

DR. ARNO KOURULA

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Nationality: Finland. Marital status: Married, two children (2015 & 2018).

ACADEMIC HIGHLIGHTS

Positions	Associate Professor (tenured) of Strategy and Co-director of the Sustainability Initiative at University of Amsterdam Business School (AACSB/EQUIS/AMBA). Fellowships at Copenhagen Business School (AACSB/EQUIS/AMBA) and Stanford University . D.Sc. Econ. (International Business): Aalto University School of Business (AACSB/EQUIS/AMBA).
Research	Research focus: Corporate sustainability through cross-sector interactions . 34 publications (articles in peer-reviewed journals or book chapters). 21 articles in peer-reviewed journals in business in society (e.g. <i>Journal of Business Ethics</i> ; <i>Business Ethics Quarterly</i> ; <i>Business & Society</i>), management (e.g. <i>Organization Studies</i> ; <i>Management and Organization Review</i>), international business (e.g. <i>Journal of World Business</i> ; <i>Transnational Corporations</i>), policy (e.g. <i>Research Policy</i> ; <i>Regulation & Governance</i> ; <i>Energy Policy</i>), and environmental studies (e.g. <i>Current Opinion in Environmental Sustainability</i> ; <i>Corporate Social Responsibility and Environmental Management</i>). Pipeline of 12 articles . 13 published (or forthcoming) book chapters or books and 3 policy reports. 75+ presentations in leading international conferences and invited talks. International Association for Business & Society Best Published Paper in 2017 Award Citations: 1035 (Google Scholar), h-index: 15, i10-index: 19. Experience in leading international multi-disciplinary research teams .
Teaching	Winner of the MBA lecturer of the year award in 2017 and 2018 at Amsterdam Business School. Winner of Van der Schroeff / lecturer of the year award for 2016 at the Faculty of Economics and Business at University of Amsterdam. Founding Co-Director of Sustainability Honors Program at Amsterdam Business School. Co-advisor of 3 PhD students and supervisor of 59 master's theses and 2 research internships. Extensive experience in teaching at Executive MBA, MBA, doctoral, master, and bachelor levels on sustainability, strategy, international business, and ethics, including pedagogical training. Group sizes from 10 to 450 students, including experience teaching virtually.
Funding	Participation in successful personal (total €133,700) and team (total €412,000) grant applications.
Editorial	Co-editor (Special Issues) of <i>Journal of Business Ethics</i> (FT50 journal, IF 3.796, Q1 in ethics), Associate Editor of <i>Business & Society</i> (IF 5.013) and Editorial Board Member of <i>Journal of World Business</i> (IF 5.789, Q1 in business) and <i>Journal of International Business Policy</i> . Ad hoc reviewer for 31 academic peer-reviewed journals. Best reviewer award AOM SIM in 2011, Best Reviewer finalist <i>Business & Society</i> 2018 and 2019.
Service	Amsterdam Business School: Co-director of Sustainability Initiative , memberships in Evaluation Committee for cross-university joint programs, Assessment Policy Working Group, Recruitment Committee, MBA Examination Board and AACSB, AMBA and EQUIS accreditation faculty panels. Stanford U.: Member of Executive Leadership Team of postdoctoral association. Aalto U.: Doctoral Program Committee Member and Chairperson of doctoral student association. Conferences: Standing Working Group at European Group for Organization Studies (EGOS), 2019-2022; Co-organizer, track co-convenor, chair, discussant, and scientific committee roles.
Engagement	Founding Co-Editor-in-Chief of the Annual Review of Social Partnerships (ARSP). Research and teaching collaboration with companies such as Google, Interface, Kesko, KPMG, Nokia, Philips, Stora Enso, Unilever, and VodafoneZiggo; Advisory Board Member of consultancy. Projects featured in e.g. Helsingin Sanomat, Newsweek, The Conversation, and Times of India. Featured in #thinklist of top social media influencers in responsible business.

EDUCATION, TITLES AND TRAINING

- 2013 - Aalto University School of Economics, Finland.
Docent in International Business and Management: Awarded life-time honorary title.
- 2010 - 2012 Stanford University, U.S.A.
Postdoctoral Fellowship in Civil and Environmental Engineering. Sponsor: Prof. Raymond Levitt.
- 2004 - 2009 Aalto University School of Business, Finland (formerly Helsinki School of Economics)
D.Sc. (Econ) in International Business; GPA: Excellent; Dissertation: 'Company Engagement with Nongovernmental Organizations from a Corporate Responsibility Perspective'; Supervisors: Professor Asta Salmi and Professor Minna Halme; External examiners: Professor Nigel Roome and Professor Jonathan Doh.
- 1998 - 2003 Helsinki School of Economics, Finland.
M.Sc. (Econ) in International Business; Minors: International Design Business Management, Information Technology Program, Spanish; GPA: Excellent, with honors.
- 1998 Lycée Franco-Finlandais d'Helsinki, Finland.
Matriculation (Finnish High School Diploma), Eximia cum laude approbatur.
- 1997 Lycée Français de New York, U.S.A.
American High School Diploma.

ACADEMIC WORK EXPERIENCE

- 2012 - University of Amsterdam Business School: On-going (Netherlands).
Founded in 1632, this public university is the largest university in the Netherlands with over 33,000 students and 6000+ staff. Its triple crown accredited business school is a leading one in Europe.
- Associate Professor of Strategy (tenured):** *Coordinating research projects; teaching courses primarily in corporate sustainability and business ethics at M.Sc., MBA and executive levels; supervising doctoral and master's students; working on various committees. Tenured in 2015, promoted from Assistant Professor to Associate Professor in 2017.*
- Co-Director of the Sustainability Initiative:** *Integrating ethics, responsibility, and sustainability into all teaching programs; coordinating sustainability research funding applications; engaging with various companies and other stakeholders on sustainability issues; launching initiatives such as the sustainability thesis award. Director from 2017-2019, recruited a Co-Director 2019 onwards.*
- Founding Co-Director of the Sustainability Honors Program:** *Started in 2020, this master's level program selects 20-25 students in the Master in Business Administration program to focus on sustainability. Shared responsibility for budgetary management, student recruitment, advisory board recruitment, co-creation of courses, development of practical projects and partnerships with Global South universities, creation of promotional materials, student engagement and development, and general administration.*
- 2014 - 2015 Copenhagen Business School, Governing Responsible Business Research Environment: 1 year (part-time)(Denmark).
Fellow: Collaborating in research projects and funding applications.
- 2010 - 2013 Stanford University, Civil and Environmental Engineering Department, Center for Global Projects: 3 years (U.S.A.).
SCANCOR Postdoctoral Research Fellow (2010-2012): Conducting postdoctoral research in research projects related to building energy efficiency and sustainability of global infrastructure projects.
Visiting Scholar (2012-2013): Continuing existing research projects.
- 2009 - 2010 Aalto University School of Economics, Organization and Management faculty: 1 year (Finland).
Project Manager of Finnish Funding Agency for Technology and Innovation (TEKES) and Forest Cluster funded project on base of the pyramid packaging, education and communication practices: 10-person team conducted ethnographic research in Brazil, India, Russia and Tanzania. Project budget: €412,000.

- 2004 - 2009 Helsinki School of Economics, International Business faculty / Center for the Doctoral Program / Mikkeli Business Campus: 5 years (Finland).
Researcher / Research Assistant / Visiting Lecturer: Conducting doctoral thesis research, lecturing courses, supervising bachelor's and master's theses, participating in planning of teaching, coordinating seminars.
- 2008 Stanford University, Scandinavian Consortium for Organizational Research (SCANCOR): 5 months (U.S.A.).
Affiliate Visiting Scholar: Conducting doctoral research and building cooperation projects with Stanford.
- 2003 Helsinki School of Economics, International Design Business Management (IDBM) program: 2.5 months (Finland).
Program Assistant: Interviewing applicants, developing the program, producing marketing material, updating web-pages and databases, following project budgets.

CORPORATE, PUBLIC SECTOR, AND CIVIL SOCIETY WORK EXPERIENCE

- 2018-2020 Solve Consulting Ltd.: 2 years (part-time), on-going (Netherlands).
Advisory Board Member for student-led social and environmental impact consultancy (pro bono): Offering trainings and supporting project implementation.
- 2006 Impact Consulting Ltd.: 3 months (Finland).
Technical Advisor in evaluation of Finnish Nongovernmental Organizations' (NGO) development cooperation capacity for the Ministry for Foreign Affairs of Finland: Conducting interviews, implementing questionnaire sent to NGOs, organizing seminars, statistical analysis, taking part in writing report.
- 2004 - 2005 Emma Ltd.: 4 months (Finland).
Technical Advisor in evaluation of Finnish humanitarian assistance for the Ministry for Foreign Affairs of Finland: NGO profiling and capacity analysis, statistical analysis, public survey and ministry organization analysis, inventory of documents, taking part in writing report.
- 2003 - 2004 Save the Children Finland: 1 year (Finland).
Fundraiser, Corporate Relations: Coordinating different fundraising modes and events, contacting and negotiating with companies, developing corporate cooperation strategy, creating ethical guidelines.
- 2002 - 2003 Metso Paper Oy: 8 months (part-time) (Finland).
Project worker: Analyzing possibilities of software application, blogging, in the company environment.
- 2001 Digita Oy: 3 months (part-time) (Finland).
Project worker: Developing applications for a Finnish digital television broadcasting company.
- 2000 United Nations Development Group Office (UNDGO): 2.5 months (U.S.A.).
Intern: Common Country Assessment report analysis, conference reporting.
- 1999 Regional Directorate of the United Nations High Commissioner for Refugees (UNHCR): 2.5 months (Ivory Coast and Guinea).
Intern: Participating in refugee sensibilization to repatriation missions, organizing events, statistical analysis, filing.

RESEARCH INTERESTS AND IMPACT

My primary research interest is corporate sustainability through cross-sector interactions. My previous and ongoing research can be grouped into three main streams: 1) Corporate stakeholder strategies (organizational level), 2) interorganizational roles in sustainability networks (interorganizational level), and 3) political and institutional dimensions of corporate responsibility and sustainability (institutional level).

Google Scholar citations: 1035; h-index: 15; i10-index: 19 / Scopus citations: 409; h-index: 11 / Web of Science citations: 299; h-index: 9 / Research Gate score: 23.22; reads: 12,000+.

FULL PUBLICATION LIST

Articles in Peer-Reviewed Journals

Web of science impact factors (IM) and quartiles (Q) indicated at the time of publication; FT50 = journal on Financial Times 50 list.

1. Arora, B., Kourula, A., & Phillips, R. 2019. Emerging paradigms of Corporate Social Responsibility, regulation, and governance: Introduction to the thematic symposium. *Journal of Business Ethics*, forthcoming, <https://doi.org/10.1007/s10551-019-04236-2> (IF 3.796, Q1 in ethics, FT50).
2. Kourula, A., Moon, J., Salles-Djelic, M.L., & Wickert, C. 2019. New roles of government in the governance of business conduct: Implications for management and organizational research. *Organization Studies*, 40(8), 1101–1123 (IF 3.543, Q1 in management, FT50).
3. Kourula, A., Paukku, M., Peterman, A., & Korja, M. 2019. Intermediary roles in regulatory programs: Toward a role-based framework. *Regulation & Governance*, 13(2), 141-156 (IF 2.792, Q1 in political science).
4. Chowdury, R., Kourula, A., & Siltaoja, M. 2019. Power of paradox: Grassroots organizations' legitimacy strategies over time. *Business & Society*, forthcoming doi.org/10.1177/0007650318816954 (IF 5.013).
5. Pisani, N., Kourula, A., Kolk, A., & Meijer, R. 2017. How global is international CSR research? Insights and recommendations from a systematic review. *Journal of World Business*, 52(5), 591-614 (IF 3.993, Q1 in business).
6. Kourula, A., Pisani, N., & Kolk, A. 2017. Corporate sustainability and inclusive development: Highlights from international business and management research. *Current Opinion in Environmental Sustainability*, 24(1), 14-18 (IF 3.954, Q1 in environmental sciences).
7. Kourula, A., & Mäkinen, J. 2017. Bringing political context back into international business studies of human rights. *Management and Organization Review*, 13(1), 193-197 (IF 2.738, Q1 in management).
8. Kolk, A., Kourula, A., & Pisani, N. 2017. Multinational corporations and the Sustainable Development Goals: Perspectives on a collaborative agenda. *UNCTAD: Transnational Corporations*, 24(3), 9-32.
9. Lauesen, L.M., Pedersen, E.R., & Kourula, A. 2017. Back to basics: Exploring perceptions of stakeholders within the Swedish fashion industry. *Social Responsibility Journal*, 13(2), 266-278.
10. Halme, M., Kourula, A., Lindeman, S., Kallio, G., Lima-Toivanen, M., & Korsunova, A.. 2016. Sustainability innovation at the base of the pyramid through multi-sited rapid ethnography. *Corporate Social Responsibility and Environmental Management*, 23, 113-128 (shared 1st author). (IF: 2.647, Q1 in environmental studies).
11. Kourula, A., & Delalieux, G. 2016. The micro-level foundations and dynamics of political corporate social responsibility: Hegemony and passive revolution through civil society. *Journal of Business Ethics*, 135(4), 769-785 (IF 1.837, Q1 in ethics, FT50).
12. Midttun, A., Gjølborg, M., Kourula, A., Sweet, S., & Vallentin, S. 2015. Public policies for corporate social responsibility in four Nordic countries: Harmony of goals and conflict of means. *Business & Society*, 54(4), 464-500 (IF: 2.135) .
13. Peterman, A., Kourula, A., & Levitt, R. 2014. Balancing act: Government roles in an energy conservation network. *Research Policy*, 43(6), 1067-1082 (IF 3.117, Q1 in management, FT50).
14. Laasonen, S., Fougère, M., & Kourula, A. 2012. Dominant articulations in academic business and society discourse on NGO–business relations: A critical assessment. *Journal of Business Ethics*, 109(4), 521-545 (IF 1.253, FT50).
15. Mäkinen, J., & Kourula, A. 2012. Pluralism in political corporate social responsibility. *Business Ethics Quarterly*, 22(4), 249-278 (IF 2.196, Q1 in business).

16. Peterman, A., Kourula, A., & Levitt, R. 2012. A roadmap for navigating voluntary and mandated programs for building energy efficiency. *Energy Policy*, 43, 415-426 (IF: 2.743, Q1 in environmental sciences).
17. Kourula, A. 2010. Corporate engagement with nongovernmental organizations in different institutional contexts: a case study of a forest products company. *Journal of World Business*, 45(4), 395-404 (IF: 1.986).
18. Kourula, A., & Laasonen, S. 2010. Nongovernmental organizations in business and society, management, and international business research: review and implications from 1998 to 2007. *Business & Society*, 49(1), 35-67 (IF: 1.220).
19. Kourula, A., & Halme, M. 2008. Types of corporate responsibility and engagement with nongovernmental organizations: An exploration of business and societal outcomes. *Corporate Governance: The International Journal of Business in Society*, 8, 557-570.
20. Mäkinen, J., & Kourula, A. 2008. Yritysvastuun politiikkaa (The politics of corporate responsibility). *Niin&Näin* philosophical journal, 4/2008.
21. Haltsonen, I., Kourula, A., & Salmi, A. 2007. Stakeholder pressure and socially responsible purchasing. *Finance, Marketing and Production*, September 2007, 47-56.

Book Chapters, Books, and Book Reviews

22. Kourula, A. 2019. Social innovation through alliance networks. In Tracey, P., Baker, T., Joshi, H. & George, G. (Eds.) *Handbook of Inclusive Innovation: The role of organizations, markets and communities in social innovation*. Edward Elgar: Cheltenham.
23. Kolk, A., Kourula, A., Pisani, N., & Westermann-Behaylo, M. 2019. The state of international business, corporate social responsibility and development: Key insights and an application to practice. In Hansen, M.W., Lund-Thomsen, P., & Lindgreen, A. (Eds.) *Business and Development Studies: Issues and Perspectives*. Routledge.
24. Kourula, A., & Houtbeckers, E. 2016. Chapter: Finland. In Visser, W. (Ed.) *World guide to sustainable entrepreneurship*. Greenleaf: Sheffield.
25. Joutsevirta, M., & Kourula, A. 2015. The role of nongovernmental organizations in corporate social responsibility. In Pedersen, E. (Ed.) *Corporate social responsibility*. Sage: Thousand Oaks, CA.
26. Mäkinen, J., & Kourula, A. 2014. Globalization, national politics and corporate social responsibility. In Tainio, R., Meriläinen, S., Mäkinen, J. & Laihonon, M. (Eds.) *Limits of globalization: National borders still matter*. Copenhagen Business School Press: Copenhagen.
27. Mäkinen, J., & Kourula, A. 2013. Yritysvastuun yhteiskuntafilosofiaa (The political philosophy of corporate responsibility). In Niiniluoto I., Lehtinen, A., Kourikoski, J., & Vilkkko, R. (Eds.) *Talous* (Economy). Gaudeamus: Helsinki.
28. Kourula, A.. 2013. Book review: The United Nations Global Compact: Achievements, trends and challenges. *Business & Society*, 52(1), 170-176.
29. Midttun, A., Gjolberg, M., Kourula, A., Sweet, S., & Vallentin, S. 2013. Public policies for corporate social responsibility in advanced welfare states. In Midttun, A. (Ed.) *CSR and beyond: A Nordic perspective*. Cappelen Damm Akademisk: Oslo, 261-286.
30. Delalieux, G., & Kourula, A. 2011. Nongovernmental organizations' influence and capacity in management literature: The implicit influence of Tocqueville and explicit reference to Habermas. In Hull, R., Gibbon, J., Branzei, O., & Haugh, H. (Eds.) *Dialogues in critical management studies: Volume 1, The third sector*. Emerald: Bingley, 57-73.
31. Joutsevirta, M., & Kourula, A. 2011. Kansalaisaktivistit yritysten vastuun asialla' (Civil society activists and corporate responsibility). In Joutsenvirta, M., Halme, M., Jalas, M., & Mäkinen, J. (Eds.) *Vastuullinen*

liiketoiminta kansainvälisessä maailmassa (Corporate responsibility in an international world). Gaudeamus Helsinki University Press: Helsinki, 210-230.

32. Kourula, A. 2010. Chapter 14: Finland. In Visser, W., & Tolhurst, N. (Eds.) *The world guide to CSR: A country-by-country analysis of corporate sustainability and responsibility*. Greenleaf: Sheffield, 151-157.
33. Kourula, A. 2009. *Company engagement with nongovernmental organizations from a corporate responsibility perspective*. Acta Universitatis Oeconomicae Helsingiensis, A-355, Doctoral dissertation. Helsinki School of Economics, Helsinki: 1-166.
34. Kourula, A. 2007. Finnish corporations' engagement with nongovernmental organizations. In Kamppinen, M., & Nurmi, P. (Eds.) *Vastuullinen liiketoiminta ja systeemiajattelu* (Responsible business and systems thinking). Turku University, CORECO research papers: Turku, 80-91.

Pipeline of Articles (Under Review or to be Submitted – Titles removed)

1. Peterman, A., Kourula, A., & Levitt, R. Under review: ***Business Strategy and Sustainability*** (full paper available).
2. Delalieux, G., Kourula, A., & Pezet, E. To be submitted: ***Business & Society*** (full paper available).
3. Korsunova, A., Kourula, A., Halme, M., Lima-Toivanen, M., & Levänen, J. To be submitted: ***Journal of Cleaner Production*** (full paper available).
4. Kourula, A., Sorsa, V.-P., & Rintamäki, J. To be submitted: ***Journal of Management Studies*** (full paper available).
5. Gallemore, C., Jespersen, K., Kourula, A., & Suddaby, R. To be submitted: ***Journal of Economic Geography*** (full paper available).
6. Barkemeyer, R., Kourula, A., Preuss, L., Gergaud, O., & Faugere, C. To be submitted: ***Organization Science*** (full paper available).
7. Delalieux, G., Kourula, A., & De Bakker, F. To be submitted: ***Organization Studies*** (full paper available).
8. Gallemore, C., Jespersen, K., Kourula, A., & Suddaby, R. To be submitted: ***Organization Studies*** (full paper available).
9. Bridoux, F., & Kourula, A. Target: ***Academy of Management Review*** (full paper available).
10. Peterman, A., Kourula, A., & Levitt, R. Target: ***Sustainability*** (work in progress, draft available).
11. Luyckx, J., Schneider, A., Kourula, A., & Janssens, M. Target: ***Organization*** (work in progress).
12. Barkemeyer, R. & Kourula, A. Target: ***Nature Sustainability*** (data analysis in progress).

Conference Proceedings

1. Barkemeyer, R., Kourula, A., Preuss, L., Gergaud, O., & Faugere, C. 2020. Event and Core Stigma in Corporate Scandals. Accepted for Proceedings of 80th *Academy of Management (AOM) Annual Meeting*, Vancouver, 7-11.8.2020.
2. Bridoux, F., & Kourula, A. 2017. Stakeholder theory and identity: Exploring the (mis)alignment of multiple stakeholder group identities. Proceedings of 77th *Academy of Management (AOM) Annual Meeting*, Atlanta, 3-8.8.2017.

3. Peterman, A., Kourula, A., & Levitt, R. 2015. Roles within the structure: Interorganizational roles in an environmental alliance network. *Proceedings of 75th Academy of Management (AOM) Annual Meeting*, Vancouver, Canada, 7-12.8.2015.
4. Chowdury, R., Kourula, A., & Siltaoja, M. 2014. Watching the grass grow – Grassroots organizations' network strategies across an issue life-cycle. *Proceedings of 74th Academy of Management (AOM) Annual Meeting*, Philadelphia, U.S.A, 1-5.8.2014.
5. Herlin, H., & Kourula, A. 2010. Nonprofit-business interface in nonprofit research: Literature review from 1998 to 2009. *Proceedings of 10th International Federation of Scholarly Associations of Management (IFSAM) Colloquium*, Paris, France, 8-10.7.2010.
6. Paukku, M., & Kourula, A. 2009. Legitimacy for sale – Towards a framework for comparing inter-firm and business-nongovernmental organization partnerships. *Proceedings of 35th European International Business Academy (EIBA) Annual Conference*, Valencia, Spain, 13.-15.12.2009.
7. Kourula, A. 2008. Evaluating cross-sector partnerships - Sponsorship, dialogue or strategic partnership?' *Proceedings of 2nd Annual International Conference on Business and Sustainability*, Portland State University, U.S.A., 15.-17.10.2008.
8. Kourula, A., Kovacs, G., & Salmi, A. 2007. Voluntary environmental and social initiatives in supply networks – The case of a global machinery producer. *Proceedings of 23rd Industrial Marketing and Purchasing (IMP) Annual Conference*, Manchester, U.K., 30.8.-1.9.2007.
9. Kourula, A. 2006. Stakeholder identification and engagement – Nongovernmental organizations as corporate stakeholders. *Proceedings of 19th European Business Ethics Network (EBEN) Annual Conference*, Vienna, Austria, 21.-23.9.2006.

Refereed Conference Presentations

10. Jolly, H. & Kourula, A. 2020. Designing a cross-sector partnership model for systemic change: Green Light District of Amsterdam. Paper accepted to 7th biennial *Cross-Sector Social Interactions (CSSI) Conference*, Limerick, Ireland, 24-27.6.2020.
11. Vidal, S., Kourula, A., & Kolk, A. 2020. 'Kitchen rebellions': Understanding necessity social entrepreneurship. Paper accepted to *Business and Society Seminar*, Namur, Belgium, 18-19.6.2020.
12. Delalieux, G., Kourula, A., & De Bakker, F. 2019. The modern Pharmakon: NGOs as vehicles of corporate social change? Paper presented at *Academy of Management (AOM) Annual Meeting*, Boston, 8-13.8.2019.
13. Kourula, A., Sorsa, V.-P., & Rintamäki, J. 2017. The corporate license to operate: Toward a theory of the process and consequences of corporate irresponsibility. Invited symposium paper presentation at *Academy of Management (AOM) Annual Meeting*, Atlanta, 3-8.8.2017.
14. Kourula, A., Sorsa, V.-P., & Rintamäki, J. 2017. The corporate license to operate: Toward a theory of the process and consequences of corporate irresponsibility. Paper presented at *International Association for Business and Society (IABS) Annual Conference*, Amsterdam, 29.6-2.7.2017.
15. Delalieux, G., Kourula, A., & De Bakker, F. 2017. The modern Pharmakon: NGOs as vehicles of corporate social change? Paper presented at *International Association for Business and Society (IABS) Annual Conference*, Amsterdam, 29.6-2.7.2017.
16. Sorsa, V.-P., Kourula, A., & Rintamäki, J. 2016. Breaking the iron law: Corporate strategies for maintaining the license to operate. Paper presented at 36th *Strategic Management Society (SMS) Annual Conference*, Berlin, Germany, 17.-20.9.2016.
17. Bridoux, F., & Kourula, A. 2015. Which stakeholder are you now? Exploring the consequences and management of multiple conflicting stakeholder group identities. Paper presented at 35th *Strategic Management Society (SMS) Annual Conference*, Denver, U.S.A., 3-6.10.2015.

18. Chowdury, R., Kourula, A., & Siltaoja, M. 2014. Watching the grass grow – Grassroots organizations' network strategies across an issue life-cycle. Paper presented at 34th *Strategic Management Society (SMS) Annual Conference*, Madrid, Spain, 20-23.9.2014.
19. Halme, M., Kourula, A., Lindeman, S., Kallio, G., Lima-Toivanen, M., & Korsunova, A. 2012. Multi-location ethnography at the base of the pyramid: From individual practices to business innovation. Paper presented at 72nd *Academy of Management (AOM) Annual Meeting*, Boston, U.S.A., 3.-7.8.2012.
20. Huuskonen, A., & Kourula, A. 2012. A contingency model of network management – Consolidating an emerging cross-disciplinary field. Paper presented at 28th *Industrial Marketing and Purchasing (IMP) Annual Conference*, Rome, Italy, 13.-15.9.2012.
21. Koria, M., Kourula, A., & Paukku, M. 2011. Roles in base of the pyramid innovation ecosystems. Paper presented at *Strategic Management Society (SMS) Special Conference*, San Diego, U.S.A., 10.-12.6.2011.
22. Koria, M., Kourula, A. & Paukku, M. 2010. Roles in base of the pyramid innovation ecosystems: Integrating, translating and expanding. Roundtable discussion paper presented at 70th *Academy of Management (AOM) Annual Meeting*, Montréal, Canada, 6.-10.8, 2010.
23. Kourula, A., Paukku, M., & Koria, M. 2010. Multilevel perspectives on corporate social responsibility: Towards a theory of role management. Roundtable paper presented at 52nd *Academy of International Business (AIB) Annual Conference*, Rio de Janeiro, Brazil, 25.-29.6.2010.
24. Mäkinen, J., & Kourula, A. 2010. Politics of corporate responsibility. Paper presented at 30th *Society for Business Ethics (SBE) Annual Meeting*, Montréal, Canada, 7.-9.8.2010.
25. Paukku, M., Koria, M., & Kourula, A. 2010. Towards multilevel capabilities: Dynamic capabilities and Sen's capability approach. Paper presented at 30th *Strategic Management Society (SMS) Annual International Conference*, Rome, Italy, 12.-15.9.2010.
26. Kourula, A. 2009. Towards a conceptual framework of engagement between companies and nongovernmental organizations. Paper presented at 20th *International Association for Business & Society (IABS) Annual Meeting*, Aspen/Snowmass, U.S.A., 18.-21.6.2009.
27. Halme, M., Kourula, A., & Talvitie, R. 2008. Types of corporate responsibility and their business and societal outcomes – Case of Nokia. Paper presented at 19th *International Association for Business and Society (IABS) Annual Conference*, Tampere, Finland, 27.-29.6.2008.

Other Conference Presentations

28. Peterman, A., Kourula, A., & Levitt, R. 2018. Interorganizational roles, marginalization and departure in an environmental alliance. Copenhagen Business School workshop on "*Private Authority and Public Policy in Global Context: Competition, Collaboration or Coexistence*", Copenhagen, 22-23.3.2018.
29. Delalieux, G., Kourula, A., & De Bakker, F. The modern Pharmakon: NGOs as vehicles of corporate social change. Paper presented at the *European Group for Organizational Studies (EGOS) Colloquium*, Tallinn, Estonia, 5-7.7.2018.
30. Peterman, A., Kourula, A., & Levitt, R. 2018. Roles within the structure: Interorganizational roles in an environmental alliance network. Private Authority and Public Policy in Global Context workshop, Copenhagen, Denmark, 22-23.3.2018.
31. Kourula, A., Pisani, N., & Kolk, A. 2017. SDGs & corporate sustainability: Roles for academia. *Academy of Business in Society (ABIS) Annual Colloquium*, Brussels, Belgium, 14.11.2017.
32. Luyckx, J., Kourula, A., & Janssens, M. 2017. Reconsidering the power of multinational corporations in global society. Paper presented at the *European Group for Organizational Studies (EGOS) Colloquium*, Copenhagen, Denmark, 6-8.7.2017.

33. Jespersen, K., Kourula, A., & Gallemore, C. 2016. Emergent roles in institutional work: Institutional reconfiguration under REDD+. *International Conference on Business, Policy and Sustainability*, Copenhagen, Denmark, 16-17.6.2016.
34. Jespersen, K., Kourula, A., & Gallemore, C. 2016. Emergent roles in institutional work: Institutional reconfiguration under REDD+. Paper presented at the *European Group for Organizational Studies (EGOS) Colloquium*, Naples, Italy, 7.-9.7.2016.
35. Kourula, A., Sorsa, V.-P., & Rintamäki, J. 2016. Beyond “too big to fail”: Maintenance of a license to operate after corporate irresponsibility. Paper presented at the *European Group for Organizational Studies (EGOS) Colloquium*, Naples, Italy, 7.-9.7.2016.
36. Jespersen, K., Kourula, A., & Gallemore, C. 2016. Organizational roles as institutional work: Institutional configuration in transnational governance. Paper presented at the *5th biennial Cross-Sector Social Interactions (CSSI) conference*, Toronto, Canada, 18.-20.4. 2016.
37. Delalieux, G., & Kourula, A. 2016. NGOs as the Tocquevillian insiders of Neo-liberalism *European Academy of Management (EURAM) Annual Conference*, Paris, France, 1.-4.6.2016.
38. Kourula, A., Sorsa, V.-P., & Rintamäki, J. 2015. Beyond “too big to fail”: Maintenance of a license to operate after corporate irresponsibility. Paper presented at *Asia Pacific Researchers in Organization Studies (APROS) conference*, Sydney, Australia, 9.-11.12.2015.
39. Kourula, A., & Mäkinen, J. 2014. Political foundations of civil society in cross-sector interaction. Paper presented at *30th European Group for Organizational Studies (EGOS) Colloquium*, Rotterdam, Netherlands, 3-5.7.2014.
40. Kourula, A., & Peterman, A. 2014. Untangling the “voluntary” nature of corporate responsibility: Roles across sectors. Presentation at the *4th biennial Cross-Sector Social Interaction (CSSI) conference*, Boston, U.S.A., 28-29.6.2014.
41. Chowdury, R., Kourula, A., & Siltaoja, M. 2013. Watching the grass grow – Grassroots organizations’ network strategies across an issue life-cycle. Paper presented at *Journal of Management Studies Paper Development Workshop*, Copenhagen, Denmark, 23-24.5.2013.
42. Kourula, A., Paukku, M., & Koria, M. 2012. The multiple actors and levels in corporate social responsibility: Roles, dynamic capabilities and influence. Paper presented at *28th European Group for Organizational Studies (EGOS) Colloquium*, Helsinki, Finland, 5.-7.7.2011.
43. Peterman, A., Kourula, A., & Levitt, R. 2012. Interorganizational roles in an environmental network. Poster presented at *4th Alliance for Research on Corporate Sustainability (ARCS) Conference*, Yale University, New Haven, U.S.A., 16-18.5.2012.
44. Peterman, A., Kourula, A., & Levitt, R. 2012. Interorganizational roles in an evolving public-private network. Paper presented at *3rd International Symposium on Cross Sector Social Interaction*, University of Erasmus, Rotterdam, Netherlands, 24.-25.5.2012: Shortlisted for best paper award.
45. Halme, M., Kourula, A., Lindeman, S., Kallio, G., Lima-Toivanen, M., & Korsunova, A. 2011. Toward understanding low-income users in emerging markets: Doing multi-location ethnography at the BOP in Brazil, India, Russia and Tanzania. Paper presented at *27th European Group for Organizational Studies (EGOS) Colloquium*, Gothenburg, Sweden, 6.-9.7.2011.
46. Halme, M., Kourula, A., Lindeman, S., Kallio, G., Lima-Toivanen, M., & Korsunova, A. 2011. Toward understanding low-income users in emerging markets: Doing multi-location ethnography at the BOP in Brazil, India, Russia and Tanzania. Paper presented at *1st CR3 Annual Conference*, Hanken School of Economics, Helsinki, Finland, 8.-9.4.2011.

47. Herlin, H., & Kourula, A. 2011. Nonprofit-business interface in nonprofit research: Literature review from 1998 to 2009. Paper presented at *1st CR3 Annual Conference*, Hanken School of Economics, Helsinki, Finland, 8.-9.4.2011.
48. Kourula, A., Paukku, M., & Koria, M. 2011. The multiple levels of corporate social responsibility: Towards a theory of role management. Paper presented at *27th European Group for Organizational Studies (EGOS) Colloquium*, Gothenburg, Sweden, 6.-9.7.2011.
49. Kourula, A., Paukku, M., & Koria, M. 2011. The multiple levels of corporate social responsibility: Towards a theory of role management. Poster presented at combined *3rd Alliance for Research on Corporate Sustainability (ARCS) Annual Conference* and *11th Strategy and the Business Environment Annual Conference*, Wharton School, Philadelphia, U.S.A. 9.-11.5.2011.
50. Levitt, R., Scott, W.R., Henisz, V., & Kourula, A. 2011. Project governance regimes for global infrastructure construction projects. Paper presented at *Energy, Organizations, and Society (EOS) Workshop*, University of California, Davis, U.S.A., 14.-15.10.2011.
51. Delalieux, G., & Kourula, A. 2010. Critical perspectives on nongovernmental organizations' influence on multinational enterprises. Paper presented at *Critical Management Studies Workshop of 70th Academy of Management (AoM) Annual Meeting*, Montréal, Canada, 4.-6.8. 2010.
52. Halme, M., Kallio, G., Kourula, A., Lima-Toivanen, M., Lindeman, S., & Peltonen, T. 2010. Using ethnographic research methods in studying practices among the poor populations in emerging markets. Presentation at *3rd Qualitative Research Conference*, University of Vaasa, Finland, 1.-3.6.2010.
53. Laasonen, S., Fougère, M., & Kourula, A. 2010. A critical assessment of the academic discourse on the business-NGO interface. Paper presented at *23rd European Business Ethics Network (EBEN) Annual Conference*, Tampere, Finland, 14.-16.6.2010.
54. Midttun, A., Gjølberg, M., Kourula, A., & Vallentin, S. 2009. Corporate responsibility Nordic style: Public C(S)R policies in advanced welfare states. Paper presented at *Nordic Center for Corporate Responsibility (NCCR) Symposium*, Copenhagen Business School, Denmark, 14.-15.6.2010.
55. Mäkinen, J., & Kourula, A. 2009. Blurring the boundaries of responsibility – The rise of strategic corporate social responsibility (CSR) in Finland. Paper presented at *25th European Group for Organizational Studies (EGOS) Annual Colloquium*, Barcelona, Spain, 2.-4.7.2009.
56. Kourula, A., & Laasonen, S. 2008. Literature review of the NGO-business relationship from 1998-2007 – Directions for future research. Paper presented at *3rd Corporate Political Activity Colloquium*, Paris, France, 22.-24.5.2008.
57. Kourula, A., & Mustonen, E. 2008. Corporate responsibility – A Finnish civil society perspective. Paper presented at *24th European Group for Organizational Studies (EGOS) Annual Colloquium*, Amsterdam, Netherlands, 10.-12.7.2008.
58. Mäkinen, J., & Kourula, A. 2008. The politics of corporate responsibility. Paper presented at *Ethics and Society Workshop*, Linköping University, Sweden, 24.-25.11.2008.
59. Mäkinen, J., & Kourula, A. 2008. Yritysvastuun politiikkaa (The politics of corporate responsibility). Presentation at *Joint General Conference of Finnish Political Science and Sociology Associations*, University of Lapland, Finland, 27.-29.3.2008.
60. Kourula, A. 2007. Guess who's coming to dinner? On the discursive legitimacy of international nongovernmental organizations' corporate engagement. Paper presented at *23rd European Group for Organizational Studies (EGOS) Colloquium*, Vienna, Austria, 5.-7.7.2007.
61. Kourula, A., & Halme, M. 2007. Corporate social responsibility action-type and engagement with nongovernmental organizations. Paper presented at *6th European Academy of Business in Society (EABIS) Annual Colloquium*, Barcelona, Spain, 20.-21.9.2007.

62. Haltsonen, I., Kourula, A., & Salmi, A. 2006. The effect of stakeholder pressure on international purchasing operations. Paper presented at 5th *European Academy of Business in Society (EABIS) Annual Colloquium*, Milan, Italy, 11.-12.9.2006.
63. Kourula, A. 2006. Stakeholder identification and engagement – Nongovernmental organizations as corporate stakeholders. Paper presented at *Nordic Academy of Management 1st Winter Conference*, Umeå, Sweden, 18.3.2006.

Invited Presentations (Selected)

64. Kourula, A. 2019. Rethinking corporate role in sustainability. FHWien, Corporate Governance and Business Ethics (CGBE) Lecture Series, Vienna, Austria.
65. Kourula, A. 2019. Organizational roles in achieving the Sustainable Development Goals: A research agenda. Utrecht University, Copernicus Institute, Netherlands.
66. Kourula, A. 2017. The corporate license to operate: Toward a theory of the process and consequences of corporate irresponsibility. IESEG business school, Lille, France, 12.12.2017.
67. Kourula, A. 2017. The international dimension of corporate responsibility: Insights and opportunities. *Academy of Business in Society (ABIS) webinar*, 12.7.2017.
68. Kourula, A. 2015. Roles in cross-sector social interaction – Political and network perspectives in corporate responsibility. Invited presentation at *Copenhagen Business School*, Copenhagen, Denmark, 20.1.2015.
69. Kourula, A. 2011. Perspectives on cross-sector interaction. Invited presentation at *University of Amsterdam Business School*, Amsterdam, Netherlands, 12.7.2011.
70. Kourula, A., Paukku, M., & Korja, M. 2011. The multiple levels of corporate social responsibility: Towards a theory of role management. Invited presentation at the Scandinavian Consortium for Organizational Research (SCANCOR), *Stanford University*, Stanford, U.S.A., 14.2.2011.
71. Kourula, A. 2010. Perspectives on corporate responsibility and sustainability from Finland. Invited presentation at *Fudan University*, Shanghai, China, 23.3.2010.
72. Kourula, A. 2010. Perspectives on NGO-business partnerships. Invited presentation at *Rotterdam School of Management*, Rotterdam, Netherlands, 18.6.2010.
73. Kourula, A. 2007. Corporate responsibility teaching, research and company cooperation at Helsinki School of Economics. Invited presentation at *7th Corporate Responsibility and Executive Education Annual Conference* of the Center for Business Ethics, Leon Kozminsky Academy, Warsaw, Poland, 5.12.2007.

Career Consortium Presentations and Participation

74. Kourula, A. 2015. BPS Junior Faculty Consortium, *75th Academy of Management (AOM) Colloquium*, Vancouver, Canada, 7-12.8.2015.
75. Kourula, A. 2008. Nongovernmental organizations as corporate stakeholders. Doctoral dissertation project presented at *Liike2 Corporate Social Responsibility PhD Workshop*, University of Tampere, Finland, 26.6.2008.
76. Kourula, A. 2008. Nongovernmental organizations as corporate stakeholders. Doctoral dissertation project presented at Social Issues in Management (SIM) division doctoral colloquium of *68th Academy of Management (AoM) Annual Meeting*, Anaheim, CA, U.S.A., 9.8.2008.
77. Kourula, A. 2007. Nongovernmental organizations as corporate stakeholders. Doctoral dissertation project presented at doctoral colloquium of *7th European Academy of Management (EURAM) Annual Conference*, INSEAD, Fontainebleau, France, 16.5.2007.

Academic and Policy Reports

1. Halme, M., Kallio, G., Korsunova, A., Kourula, A., Lima-Toivonen, M., Lindeman, S., & Peltonen, T. 2010. *Practices at the base of the pyramid: Packaging, primary education, and mass communication practices in Brazil, India, Russia, and Tanzania*. Final Report of a Project Funded by the Finnish Funding Agency for Technology and Innovation (TEKES) and Forest Cluster (authors listed alphabetically).
2. Telford, J., Mikkola, E., Bianchi, P., & Kourula, A. 2005. *The evaluation of Finnish humanitarian assistance 1996 - 2004*. Evaluation report 2005:2. Ministry for Foreign Affairs of Finland, Department for Development Policy: Helsinki).
3. Äijälä, P., Kourula, A., Siltanen, M., & Mustonen, E. 2006. *The evaluation of Finnish NGOs' development cooperation capacity*. Evaluation Report 2006. Ministry for Foreign Affairs of Finland, Department for Development Policy: Helsinki.

TEACHING EXPERIENCE

- Awards** Winner of the MBA lecturer of the year award in 2018.
Winner of the MBA lecturer of the year award in 2017.
Winner of Van der Schroeff / lecturer of the year award for 2016 at University of Amsterdam Faculty of Economics and Business.
- Management** Founding Co-Director of the Sustainability Honors Program, Amsterdam Business School: Started in 2020, this 15 ECTS master's level program selects 20-25 of the best students in the Master in Business Administration program for a highly innovative program. Shared responsibility for budgetary management, student recruitment, , advisory board recruitment, co-creation of courses, development of practical projects and partnerships with Global South universities, creation of promotional materials, student engagement and development, and general administration.
- Pedagogy** Completed basic course (10 ECTS) in university pedagogical studies, Dutch pedagogical basic degree (BKO) approved.
- Evaluations** In the past five years, my teacher evaluations have been typically between 8.5 and 10 out of 10, as rated by students. My course Ethics, Responsibility and Sustainability has been among the top ranked courses at Amsterdam Business School.
- Teaching** Course "Ethics, Responsibility, and Sustainability" (MBA) (24 hours, 8 times, 2016 – on-going, app. 25 students): Amsterdam Business School. Course includes VodafoneZiggo as partner: Students complete a practical project and winning teams present to the supervisory board of company.
Course "Business Strategy and Sustainability" (master, MBA and executive) (24 hours, 18 times, 2012-2018, groups of app. 30 students): Amsterdam Business School. Course includes Unilever as partner: Students complete a practical project and teams present to company representatives.
Course "Business in Society" (executive) (12 hours, 6 times, 2017 - on-going, groups of app. 30 students, course coordinator with 4 lecturers): Amsterdam Business School.
Course "Business Ethics" (executive) (8 hours, 5 times, 2012-2016, co-lectured once with Dr. Mark van der Veen and once with Prof. Ans Kolk, app. 150 students): Amsterdam Business School.
Interactive workshop "Business in Society" (research master, doctoral) (12 hours, 4 times, 2015-2019, app. 10 students, course coordinator with 3 lecturers) Amsterdam Business School.
Course "Business Ethics" (master) (3 hours, 3 times, 2013-2015, co-lectured once with Dr. Mark van der Veen, once with Dr. Katinka Quintelier, app. 450 students): Amsterdam Business School.

Module “Integrity Workshop” (MBA, 7 hours, 5 times, 2012 – 2016, app. 25 students): Amsterdam Business School.

Course “Corporate Responsibility in a Global Economy” (master) (32 hours, 2010, in cooperation with Dr. Mikko Jalas, app 80 students): Aalto University.

Course “International Corporate Responsibility” (master) (32 hours, 2009, app 200 students): Aalto University.

Course “Introduction to Corporate Law and Business Ethics” (bachelor) (20 hours, 7 times from 2006 to 2009, twice co-lectured with Dr. Jukka Mäkinen, app. 30-50 students): Aalto University (Helsinki School of Economics).

Exec. Ed. Module “Corporate Responsibility and Sustainability” (Executive MBA) (3 days, twice from 2019 to 2020): Aalto University Executive Education and ESADE Business School, Ho Chi Minh City, Vietnam.

Module “Environment, Sustainable Development, and Responsibility” (Executive MBA for the City of Helsinki (2 days out of 3 in 2014, co-lectured with Dr. Minna Halme; 3 days out of 3 in 2015, 2 days out of 3 with Dr. Asta Salmi in 2016, 2 days out of 3 planned for 2021): Aalto University Executive Education, Finland.

Module “Corporate Responsibility” (Executive MBA) (3 days out of 3 in 2020): Aalto University Executive Education, Finland / taught entirely virtually.

Module on “Corporate Responsibility” (Executive MBA for company) (1 day out of 3, 2010, co-lectured with Dr. Minna Halme): Aalto University Executive Education, Finland.

Lecturing In various courses at bachelor’s and master’s levels and organizing PhD workshops in Helsinki School of Economics in Finland, Erasmus University’s Rotterdam School of Management in the Netherlands, St. Petersburg State University Graduate School of Management in Russia, Tongji University in China, University of Art and Design Helsinki in Finland, or University of Jyväskylä in Finland.

Supervision Co-advisor of PhD student Sonia Vidal (2017-), Amsterdam Business School, Netherlands.

Co-advisor of PhD student Eeva Houtbeckers (2012-2016), Aalto University School of Business, Finland.

Co-advisor of PhD student Janni Thusgaard Pedersen (2010-2016), Copenhagen Business School, Denmark.

Dissertation Opponent for PhD student Tina Sendlhofer (2019), Stockholm School of Economics, Sweden.

Dissertation Committee Member for PhD student Christina Langenbusch (2020), Rotterdam School of Management, Netherlands.

Dissertation Committee Member for Edurne A. Iñigo Alday (2017), University of Deusto, Spain.

Dissertation Committee Member for Marijane Jonsson (2012-2015), Stockholm School of Economics, Sweden.

External Reviewer of doctoral dissertation of Taneli Vaskelainen (2018), University of Jyväskylä, Finland.

External Reviewer of doctoral dissertation of Tommi Lampikoski (2015), Aalto University, Finland.

External Reviewer of doctoral dissertation of Cle-Anne Gabriel Bortsie-Aryee (2015), University of Otago, New Zealand.

External Reviewer of internal pre-defense of Anne Quarshie (2016), Aalto University, Finland.

Advisory support of PhD student Kristjan Jespersen (2015-2016), Copenhagen Business School, Denmark.

Primary advisor for 59 master's theses and second examiner for 60+ master's theses (2006-), Helsinki School of Economics / Aalto University / Amsterdam Business School.

Primary advisor for 12 Bachelor's theses (2004-2005), Helsinki School of Economics.

Supervisor of 2 research internships, Amsterdam Business School.

UNIVERSITY AND PROFESSIONAL SERVICE

- University**
- Co-director of the Sustainability Initiative, Amsterdam Business School (2017 – on-going).
 - Member of the Evaluation Committee for joint programs between University of Amsterdam and VU University of Amsterdam (2018-).
 - External reviewer for promotion and tenure decision (2019-2020) at Dhillon School of Business, University of Lethbridge, Canada.
 - External evaluator for Docent position (2017-2018) at Turku School of Economics, Finland.
 - External evaluator for Associate Professorship (2016-2017) for Lappeenranta University of Technology, Finland.
 - Member of Assessment Policy Working Group (2016-2018), Amsterdam Business School.
 - Co-organizer of the Amsterdam Seminar on Sustainability, Society and Business (ASSSB) series in collaboration with VU University Amsterdam (2015-2016) , Amsterdam Business School.
 - Member of Recruitment Committee (2014-2015; 2017) for International Strategy and Marketing, Amsterdam Business School.
 - Member of Examination Board for MBA and MIF (2012-2013), Amsterdam Business School.
 - Faculty Panel Member in AACSB, AMBA and EQUIS accreditations (2012-) at Amsterdam Business School.
 - Member of Executive Leadership Team (2010-2012) of Association of Industry-Minded Stanford Professionals (AIMS) (postdoctoral association).
 - Member of Doctoral Program Committee (2009) at Helsinki School of Economics.
 - Chairman of the Board (2006-2008) and Board Member (2008-2009) of Thesis, Helsinki School of Economics doctoral student association.
 - Active Member (2004-2006) of CSR Ring, research group of Finnish doctoral students conducting research on corporate social responsibility.
- Editorial work**
- Co-editor (Special Issues) (2017-) & Editorial Review Board Member (2017-2018): *Journal of Business Ethics* (FT50 journal; IF 3.796; Q1 in ethics).
 - Associate Editor (2017-) & Editorial Review Board Member (2015-2019): *Business & Society* (IF: 5.013).
 - Editorial Review Board Member (2015-): *Journal of World Business* (IF: 5.789; Q1 in business).
 - Editorial Review Board Member (2017-): *Journal of International Business Policy*.
 - Co-Editor-in-Chief (2018); Senior Editor, Member of Senior Management Team (2013-2017), Publications Section Editor and founding team member (2010-2012): *Annual Review of Social Partnerships* (annual academic/practitioner publication; Routledge, previously Greenleaf).

Reviewer for 31 journals: *Accounting, Auditing and Accountability Journal, British Journal of Management, Business and Professional Ethics Journal, Business Ethics Quarterly, Business & Society, Business Strategy and Development, California Management Review, Current Opinion in Environmental Sustainability, Ecological Economics, Ecology & Society, International Journal of Management Reviews, Journal of Business Ethics, Journal of Business Research, Journal of Cleaner Production, Journal of Current Chinese Affairs, Journal of International Business Policy, Journal of Management, Journal of Management Inquiry, Journal of Management Studies, Journal of World Business, Long Range Planning, Management and Organization Review, Nature Sustainability, Organization, Organization & Environment, Organization Studies, Regional Studies, Regulation & Governance, Socio-Economic Review, Supply Chain Management: An International Journal, Scandinavian Journal of Management, and Sustainable Development.*

Reviewing for project application: Research Council of KU Leuven, Belgium.

Reviewer for conferences: Academy of Management (2016-2020 Associate Editor for SIM), Academy of International Business, Cross-Sector Social Interaction, European International Business Academy, International Association for Business and Society.

Awards: Finalist/Runner-up for Best Reviewer of *Business & Society* journal in 2018 and 2019; Best Reviewer of 2011, Social Issues in Management Division, Academy of Management.

Conferences

Co-organizer:

Standing Working Group (SWG) on “Organizing Social Responsibilities in Contested Times” at European Group for Organization Studies (EGOS), 2019-2022.

Organization Studies special issue paper development workshop in 2016 at Copenhagen Business School, Denmark.

“Global Ethical Challenges of Finnish Corporations” conference in 2010 at Aalto University, Finland.

Track co-convenor:

Sub-theme on “Contesting Hegemonies in Organizing Social Responsibilities” in EGOS 2020, Germany, organized virtually.

Sub-theme on “Revealing Obscured and Emerging Issues in Organizational Responsibilities” in EGOS 2019, Scotland.

Business & Society paper development workshop in 2019, IESEG Paris, France.

Sub-theme on “Creating and Sustaining Transnational Multi-Actor Governance of Corporate Conduct”, EGOS 2015, Greece.

Professional Development Workshop on “Academia and Civil Society: Rethinking Expectations, Practices and Tensions”, EGOS 2014, Netherlands.

Pre-colloquium workshop on “Debating the Future of CSR”, EGOS 2013, Canada.

CR3 2011 conference at Hanken School of Economics, Finland.

International Federation of Scholarly Associations of Management (IFSAM) 2010, France.

Joint General 2008 Conference of Finnish Political Science and Sociology Associations, Finland.

Chair:

European Group for Organizational Studies (EGOS) 2014, 2015, 2016, 2019, 2020; Cross-sector Social Interaction (CSSI) 2014 and 2016; Academy of Management (AOM) 2011, 2015 and 2017; CR3 conference 2011; European International Business Academy (EIBA) 2009.

Organizer:

5 Professional Development Workshops at Academy of Management (AOM) 2015-2019.

Discussant/facilitator:

Facilitator in 6 Professional Development Workshops at Academy of Management (AOM) 2009-2019; Discussant at European Group for Organizational Studies (EGOS) 2012, 2014, 2015, and 2016; Field commentator at Academy of Management (AOM) 2009; Roundtable chair at SCANCOR 20th anniversary conference in 2008 at Stanford University, U.S.A.

Member of Scientific Committee:

GRONEN Research Conference 2020, Católica Lisbon, Portugal.
Business and Society Research Seminar 2020, Universite Catholique de Louvain, Belgium.
Business and Society Research Seminar 2017, IESEG School of Management, France.
GRONEN Research Conference 2014, Aalto University, Finland.

Member of Doctoral Colloquium Review Committee:

Cross-Sector Social Interactions Conference 2020, University of Limerick, Ireland.

Faculty Mentor:

Social Issues in Management Doctoral Consortium, AOM 2017 and 2019 Annual Conferences.

- Committees** Advisory Board Member of research project on ethics in sports, University of Jyväskylä (2016-2020).
- Chair, vice-chair, or member of Society for Business Ethics Best Dissertation Award Committee (2012-2015).
- Member of Best Book Committee, Academy of Management (AOM) Social Issues in Management (SIM) (2017-2019).
- Memberships** Past and Present Memberships in Associations: Academy of International Business, Academy of Management, Alliance for Research on Corporate Sustainability, Complex Systems Research Community, European Academy of Business in Society, European Academy of Management, European Business Ethics Network, European Group for Organizational Studies, European International Business Academy, International Association of Business in Society, Society for Business Ethics, and Strategic Management Society.

RESEARCH GRANTS AND AWARDS

Personal grants and awards: Totaling €133,700

Scandinavian Consortium for Organizational Research, Foundation for Economic Education of Finland, Helsinki School of Economics Foundation, Helsinki School of Economics Visiting Scholar Fund, Jenny and Antti Wihuri Foundation, Marcus Wallenberg Foundation, University of Amsterdam Sustainable Future Platform.

Research team grants: Totaling €412,000

Investigator in successful grant application for European Union 7th Framework Program in 2009 (funding not part of above figure due to change in institutional affiliation).

Project Manager for research project funded by Finnish Funding Agency for Technology and Innovation (TEKES) (€412,000) in 2009-2010.

Funding applications not granted:

Netherlands Organisation for Scientific Research: Co-PI in team application €500,000 in 2018.

European Research Council (ERC) Starting Grant individual application for €1.5 million in 2016.

European Commission team application for €3 million in 2013.

LANGUAGE SKILLS AND CULTURAL EXPERIENCE

Finnish	Mother tongue
English	Fluent, written and spoken
French	Fluent, written and spoken
Spanish	Very good, written and spoken
German	Fair, spoken
Swedish	Beginner
Dutch	Beginner
Culture	Extensive cross-cultural experience living for long periods of time in Abidjan (CI), Amsterdam (NL), Antwerp (BE), Bangkok (TH), Brasschaat (BE), Belmont (US), Espoo (FI), Helsinki (FI), Lappeenranta (FI), New York (US), Nyon (CH), Palo Alto (US), and Sint-Martens-Latem (BE).

COMPUTER SKILLS AND SOCIAL MEDIA

Advanced	Windows MS Office Applications, MS Project, NVivo, HyperResearch, various pedagogical software (e.g. Blackboard, Canvas, Improgression, Peergrade, Turnitin).
Basic	SPSS, UCINET, Photoshop, FreeHand, SimVision, Wordstat.
Social media	Active in Facebook, Twitter and LinkedIn. Featured in University of Bath #thinklist of social media influencers in responsible business.

REFERENCES

References available upon request.