



## ABS-RI Research Publication Criteria for Tenured Staff

A. The purpose of the publication criteria for tenured staff is to primarily stimulate and reward the following three areas:

- Research productivity
- Quality of output
- Independence in research

B. Journals are ranked as A\*/A/B and M according to the ABS journal list. Points are awarded for publications in the journals on the list as follows:

A*	=	200 points
A/M	=	100 points
B	=	50 points

- Publications that are not a full-length research paper (commentaries, special issue editorials, short online summaries in M-journals etc.) are awarded points based on a joint decision by the ABS research director and the director of the research programme involved. Points awarded to such publications will normally be lower than the points for a full paper.
- Independence in completing research will be explicitly reviewed by the ABS research director and the director of the research programme.
- Journals outside business, management and finance studies are not incorporated in the ABS journal list but may also yield points. The purpose is to reward all high-quality research and scholarship in business and finance studies and related areas. A journal will be considered for classification as an 'ABS journal list equivalent' if:
  1. it is included in the Clarivate [InCites journal citation reports](#)

**and**

  2. the journal's 5-year impact factor is such that it ranks at least in the highest 10% of the (combined) Subject Category list(s), in which case it can be ranked as "non-core A"

**or**

  3. If the 5-year impact factor is such that it is listed in the highest 20% of the (combined) Subject Category list(s), the journal is classified as "non-core A".

**or**

  4. If the 5-year impact factor is such that it is listed in the highest 60% of the (combined) ISI Subject Category list(s), the journal is classified as "non-core B".
- For publications in computer science: full paper publications (no workshops, demo's etc.) in proceedings ranked as A\* (top 4%) or A (top 14%) at <http://portal.core.edu.au/conf-ranks/> These publications will count

for 50% (A\* for 100 and A for 50 points).

- Journals within business, management and finance studies that are not on the ABS journal list but in the Clarivate Incites Business; Management or Business, Finance (and other) categories will get the equivalent of an A-ranking if they are listed in the highest 20% of the (combined) subject category list(s), the journal is classified as "core A".

Determining in which percentage-category a journal should be listed is done in February of the year after the year of official publication (in print), when the Annual Report on Research is done. This may deviate from earlier (e.g. when the publication was submitted) or later positions, but the one used for the Annual Report is used for the calculation.

We expect researchers to make significant contribution to the field of business and finance studies research. Hence, their primary focus cannot be alone on publishing outside business and finance studies journals and/or on non-business and finance studies-related topics. If a publication is in a non-core journal but content-wise can be deemed core, this will be taken into account.

**C.** In order to attain a 50 per cent research time allocation, the targets for a tenured staff member over a five year period derived from the two criteria under A) above are the following:

- Productivity: A total of 400 points or more.

**and**

- Quality: Of the total points, 300 points (3/4) or more must come from the A\* *and/or* A/M categories combined. Publications in A/M journals cannot all be in the same journal.

For those who don't meet the quality criteria above a 20% deduction in research time is calculated.

Adjustments for part-time faculty are made proportionally and for those who do not fully meet the requirements gradually:

400 points or more: 0,5 fte (100%)

300 – 399 points: 0,4 fte (80%)

200 – 299 points: 0,3 fte (60%)

100 – 199 points: 0,2 fte (40-%)

0 – 99 points: 0 fte.

People hired from outside academia (e.g. from industry) who have had an excellent past performance in academic research more than five years prior to their appointment may obtain a grace period of five years [equivalent to tenure track staff] before they need to satisfy the criteria for research time. During this five year period they will receive 50 percent research time.

For those who don't meet the criteria above, the Head of Section can grant additional time so the research can get his/her research back on track or to compensate for other activities (e.g. impact). In case the researcher feels (s)he is entitled to more additional time than the section is willing to compensate, (s)he can present his/her case to the UvA-EB Tenure committee (via the research institute).



Researchers over 60 years may request up to 150 publication points based on lifetime citations, provided they have at least two highly cited articles in journals listed on the ABS journal list and submit a full citation report obtained from Researcher Search - Web of Science Researchers. As indicative guideline: overall more than 500 lifetime citations with at least two articles with over 100 citations.

**D.** In each case the single affiliation on publications should be University of Amsterdam, Amsterdam Business School or UvA Amsterdam Business School (as some rankings/metrics will only count publications for ABS as the correct affiliation is given and/or will reduce the weight in case multiple affiliation are presented).

**Note I:** The following combinations are some examples of how to meet the criteria for 50% research time: 2A\*; 1A\*+2A/M; 1A\*+1A/M+2B; 3A/M+2B.

**Note II:** For those working four days a week an extension of the 5-year window instead of reduction of points required might also be requested.

**Note III:** For those who have been on maternity leave an extension of the 5-year window to a 6-year window instead of reduction of points required will be applied. This is a pilot which will commence for the 26/27 academic year (research time calculation 2027) and which will be evaluated in August 2030. The window extension will be applied until the publication year in which birth was given will be phased out.