ABS Research Institute Annual Research Report 2018

abs.uva.nl
EXECUTIVE SUMMARY

This report contains the main scientific output of the Amsterdam Business School (ABS) for the year 2018, as well as forthcoming refereed articles 2019 (as collected in December 2018-February 2019). This information, included in part B, is preceded by key tables on input and output in these same years, in comparison to previous years, as well as a short summary of the research institute’s history and strategy, and assessment in part A. 2018 has seen a further growth in faculty across most sections, notably in the tenure track and three VENI awards for new groundbreaking research.

This document focuses on the scientific part of our research; more information on the societal impact and relevance can be found in a separate report. Further details about the institute, our researchers and activities is available on our website (see http://abs.uva.nl/research; http://abs.uva.nl/sections-faculty).
PART A. BACKGROUND AND KEY FIGURES

1.1 Background, strategy and research management

ABS is the business school of the Faculty of Economics & Business of the University of Amsterdam (UvA Economics & Business). Our strategy is to conduct and publish internationally recognised research across a broad range of business disciplines. Research is vital to the school and the university and an integral part of the ABS mission to offer an inspiring international learning community to study business and management, where both staff and students can develop their capacities to optimum effect. ABS aims to foster ‘independent minds’ with an impact on international business and society at large by conducting high-quality academic research on innovative and socially relevant themes, and by offering research-based teaching that meets the highest international standards. We are committed to advancing the understanding of business and its role in society and seek to make research results available to and inform practitioners and wider audiences. The aim to provide research-based teaching does not require that all staff are renowned researchers or that all teaching modules are solely based on research. It does, however, require that students are exposed to relevant academic research in their programmes, and that there are areas of excellence receiving specific attention. For example, ABS has traditionally paid specific attention to corporate governance, broadly defined, from an interdisciplinary business perspective. This embraces examinations and theorisations of the processes of governance at all organisational levels, addresses management practices and leadership roles, highlights their impact on corporate financial and non-financial performance, and examines institutional and behavioural drivers. More recent interdisciplinary foci that we are developing within the school include entrepreneurship and big data and business analytics.

The Amsterdam Business School Research Institute (ABS-RI) was created in 2002 to further academic research (i.e. aimed at output in internationally respected journals), as this was then lacking; targeted attention based on specific knowledge of the business field was seen as essential for this purpose. Whilst the finance group and a few individuals in other areas of the school already had an international research and publication record at the time, significant steps were taken in other areas. The main component of our strategy to improve research quality and output in international refereed journals was straightforward: the recruitment (and retention) of high-quality, full-time academics with developed research capacities, also, specifically, in areas of research other than finance. This was coupled with a more consistent policy with respect to part-timers’ research contribution, the reclassification of non-researchers as teachers and the development of the research capability of existing staff. Our faculty is key for realising our strategy, and we seek to attract and retain high-quality scholars by providing an attractive working environment for ambitious research-oriented faculty. ABS seeks to offer good employment conditions (salary, expenses, leave, computers, office space, secretariat, good management) and an excellent academic working environment (regular seminars and visitors, good colleagues, an internationally oriented, inspiring and supportive climate, tenure and promotion opportunities).

Figure 1 Mission, values and key areas
The ambition to develop high-quality and relevant academic research has been central to ABS from the beginning and is widely shared across the school. It is supported by a system which allocates research time on the basis of past publication success in high-quality international journals, with those meeting the ABS-RI criteria (for details, see http://abs.uva.nl/research/research-policy/research-policy.html) earning 50% research time (the other half is dedicated to teaching, including thesis supervision and coordination activities). Management duties, if substantial, are deducted from staff members’ teaching time. We encourage faculty to attend and present papers at international conferences and participate in our internal seminar and paper development series as well as the methods workshops offered. We provide individual research accounts to enable faculty members to attend international conferences and/or purchase specialised literature, small datasets, software and/or hardware or hire a research assistant or pay subjects (and lab costs) in experimental studies. Additional funding is available for specific cases via the budgets of the academic sections and/or ABS-RI, which also pay for subscriptions for the large databases. Since 2017 ABS has its own fully functional research laboratory for behavioural research.

1.2 Input
ABS is organised as a matrix. Figure 2 presents the current organigram of the school as a whole, showing the ‘policy- or demand side’ of the matrix (the programmes and institutes), whereas table 1 gives an overview of the research time within the academic sections (the supply side) in full-time equivalent (fte). It is categorized per year and per academic section, and within that, per staff category. Since 2014, ABS has six academic sections (in preceding years, there were four). Sections are capacity units responsible for sub disciplinary teaching and for all personnel matters of the concomitant faculty and PhD students (salaried junior employees in the Dutch system).

Figure 2 Organigram Amsterdam Business School

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It should be noted that there are some additional ABS researchers not included in the Tables as they do not have a formal appointment at our university (or only a 0.0 fte arrangement, and thus they are not visible in the Tables). They include so-called external PhD students, usually practitioners with several years of experience who pursue their research alongside jobs in business, governmental or non-governmental organisations, or (applied) research or teaching institutions. Until recently, we had only a small number of successful external PhD students, but the past few years have seen an increased interest in starting such trajectories, partly as a result of intensified efforts for external grant income, which led to various forms of co-funding. Furthermore, there are also five professors affiliated to us at no cost as they are on the payroll of firms, international organisations or research institutions other than ABS or here by special appointment (Osseyran, OM (SurfSara), Claessens (FIN, IMF), Van Schayk (ACC, Deloitte), Van Gool (FIN), Van den Heuvel (OM)).
Tables 1–5 show the strong growth in researchers in the previous years, as well as continued diversity in terms of gender and nationality.

### Table 1

**Faculty per category**

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<th>Year</th>
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<th>Academic section*</th>
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### Table 2.1

**Faculty: gender (2018)**

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<tr>
<td>F</td>
<td>27</td>
<td>26%</td>
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<td><strong>PhD students</strong></td>
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<td>M</td>
<td>23</td>
<td>64%</td>
</tr>
<tr>
<td>F</td>
<td>13</td>
<td>36%</td>
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The tables above show that research fte have increased considerably in the past few years. Overall, most of the fte growth took place at the junior level (see Table 1), leading to a relative decline in the junior-senior faculty ratio. We have also been able to attract quite some non-Dutch researchers from a variety of countries. By the end of 2018, 50% of our research staff was non-Dutch, representing 32 foreign nationalities (versus 48% and 29 nationalities in 2017). All researchers, including the Dutch, have an international orientation, as they engage in international conversations, collaborate with international colleagues and co-authors, and obviously publish in international journals (see below). While recruiting high-quality faculty within the limits set by the Dutch salary system is not easy, continuous attention, patience and concerted efforts over a longer period of time do pay off. Locational advantages certainly play a role, but this is reinforced by the ambition and atmosphere within a relatively young business school, and the support that we seek to offer. Although it is inevitable that some researchers leave ABS for a variety of reasons (personal, professional, financial), we hope they will continue to be ‘ambassadors’ in the sense of appreciating their time at the school. Current nationalities total 32: Albanian, American, Austrian, Australian, Belgian, Brazilian, British, Bulgarian, Chinese, Cypriot, Dutch, German, Filipino, Finnish, French, Greek, Hungarian, Iranian, Irish,
Israeli, Italian, Japanese, Lithuanian, Macedonian, Mexican, Norwegian, Polish, Romanian, Serbian, Turkish and South African.

1.3 Output
The tables 6 and 7 give an overview of the output in 2018, focused on refereed journal articles and dissertations. It shows a stable output in terms of refereed journal articles in total, but within this category, a clear growth in the number of international refereed publications, as exemplified by A*, A and B journals. Table 9 shows a strong presence in the editorial boards of international journals and table 10 gives an overview of seminar organised at ABS in 2018, showing the active research culture at the school. Similar to the overall development in research fte over the years, where we see that large steps have been taken to develop non-finance areas, the key output underlines the same broadening, with a large share of the A and B articles in management and, to a lesser extent, marketing outlets. The broadening of our research over the years is becoming visible in sub disciplinary assessments. A bibliometric exploration of our university’s research output registration, commissioned to the Centre for Science and Technology Studies (CWTS), which became available in June 2015, considered performance in Web of Science subject categories. It measured a Pptop10 indicator of 27% for management, 26% for business and 12% for business-finance, meaning that the actual number of top 10% publications is respectively 2.7, 2.6 and 1.2 times higher than could be expected based on the field and publication year. For our Corporate Governance focal research area, Pptop10 was also 27%.

Table 6
Main output

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<th>2018</th>
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<td>7</td>
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Part B gives a detailed listing of all journal publications and allows for a more in-depth insight into specific topics, authors and main ABS researchers involved, as well as grant applications, honours and awards. This is just part of the many activities undertaken by our faculty, of which some are less visible in direct output. A clear example is editorial activity of journals, i.e.

<table>
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<th>Section</th>
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associate/senior editorships and board memberships, which is taking place across a range of subdisciplines, representing not only signs of recognition by peers and of academic reputation, but also contributions to the ‘common good’). This also applies to ad-hoc reviewing for conferences and journals in which our researchers are commonly involved.

1.4 Assessment
For the 2017 QANU review, a new evaluation protocol applied, which has been developed in recent years. It has a different scoring system on partly different (and less) criteria, and with an assessment taking place for the research institute as a whole, not separate programmes anymore. This means that we have also stopped reporting on individual programmes that used to mirror academic sections. The move towards an institute-level approach makes sense; we have always seen research programmes as a primarily pragmatic tool to collect, evaluate and present research. Links between researchers from different programmes/sections on specific interdisciplinary themes have existed within ABS, blurring the boundaries between ‘subdisciplinary’ programmes; this also applied, e.g., to our corporate governance research priority area which incorporates researchers from multiple sections. Moreover, the ongoing growth of ABS necessitated splitting up growing sections (see Table 1), but not necessarily starting new full research programmes for each new section. An institute-level approach also supersedes concerns raised about viability in relation to the exploration of a potential split as happened in the case of ISM and E&I, and negatively affected the ISM score on this criterion in the 2014 assessment. Table 8 show that ABS research has come on par with other high-quality institutions in The Netherlands.

### Table 8
Results of external (QANU) research assessments over the years

<table>
<thead>
<tr>
<th>Section/research programme</th>
<th>Year of report (period covered)</th>
<th>Scores on the various aspects*</th>
<th>Quality</th>
<th>Productivity</th>
<th>Relevance</th>
<th>Viability</th>
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<tbody>
<tr>
<td></td>
<td>2009 (2001-2007)</td>
<td></td>
<td>3.5</td>
<td>4</td>
<td>4</td>
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</tr>
<tr>
<td></td>
<td>2014 (2008-2012)</td>
<td></td>
<td>4</td>
<td>4</td>
<td>4</td>
<td>3.5</td>
</tr>
<tr>
<td></td>
<td>2009 (2001-2007)</td>
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<td>5</td>
<td>4.5</td>
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</tr>
<tr>
<td>HRM / Organisational Behaviour</td>
<td>2014 (2008-2012)</td>
<td></td>
<td>4</td>
<td>4.5</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>International Strategy &amp; Marketing</td>
<td>2014 (2008-2012)</td>
<td></td>
<td>4.5</td>
<td>4</td>
<td>5</td>
<td>3.5</td>
</tr>
</tbody>
</table>

Note: Most recent results are printed in bold. * Meaning of scores: 5 = excellent; 4 = very good; 3 = good; 2 = satisfactory; 1 = unsatisfactory. ** The Finance programme was not part of the 2013 interim-assessment as this was tied to a business research master programme application for the non-finance subdisciplines. HRM/DB was renamed to Leadership & Management in 2016.

An institute-level assessment was given by the EFMD European Quality Improvement System (EQUIS). We quote from its 2017 peer review report (presentation to the EQUIS Accreditation Board June 6, 2017), which noted as some of the areas of excellence:

Research is a particular strength of the School. It enables the School to have developed a profile in business data analytics, quantitative management, and macro finance.

The research excellence also contributes to deliver rigorous research-based teaching in its programmes. Programme delivery is a particular strength of the School, especially at the Master level given the small class sizes and the approachability of its faculty by students.

The PRT commends the School on this successful hiring strategy and was impressed with the quality of the faculty members and their dedication to research.

The PRT’s view is that the research quality is strong and will very likely continue to remain so given the faculty, the systems, and the School’s emphasis on research. Given other constraints for hiring good people such as the salary constraints, research strength is key to being competitive on the market for students and faculty. The School does a very good job in this dimension.
The PRT rated the positioning of research within the school, the research output, and the impact of research as above standard. The PRT’s view is that the research quality is excellent and will continue to remain on that level given the faculty, the openness to research as an institution, and the focus on research output for all faculty. The PRT sees great value in the data science expertise that is continuously being built up and that can leverage across UvA faculties such that the School could be a university-wide anchor point for research and teaching in such a priority area. This view was also put forward by the Rector of UvA who underlined the importance of the School in this distinctive topic within the University.

In the official ratification letter of the AACSB accreditation of UvA Economics & Business in March 2016, as the first of three points indicating the strengths of the schools, the research capabilities were mentioned: “research outputs of some faculty are of world-class quality. This includes regular publications in elite journals, presentations at international meetings and influential input in public debates”.

### Table 9: Editorial board positions 2018

<table>
<thead>
<tr>
<th>Journal</th>
<th>ABS-RI ranking</th>
<th>Associate or editor roles</th>
<th>Editorial board memberships</th>
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<tr>
<td>Accounting, Auditing, and Accountability Journal</td>
<td>A</td>
<td>O’Dwyer (2016-2017-2018)</td>
<td></td>
</tr>
<tr>
<td>Journal of World Business</td>
<td>A</td>
<td>Kolk (2018)</td>
<td></td>
</tr>
<tr>
<td>Corporate Governance: An International Review</td>
<td>B</td>
<td>Kolk (2018)</td>
<td></td>
</tr>
<tr>
<td>Organization &amp; Environment</td>
<td>B</td>
<td>Bridoux (2018)</td>
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Tables 10 and 11 below provide some information on our PhD programme and placement.

**Table 10  Recent PhD graduations and placements**

<table>
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<th>Year</th>
<th>Position (2019, June)</th>
<th>Organisation</th>
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<td>2018 graduates</td>
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</tr>
<tr>
<td>Robert Kleinknecht</td>
<td>Editor</td>
<td>ESB (journal)</td>
</tr>
<tr>
<td>Liang Zhao</td>
<td>Postdoc</td>
<td>University of Agder</td>
</tr>
<tr>
<td>Joris Demmers</td>
<td>Lecturer</td>
<td>Monash University</td>
</tr>
<tr>
<td>Daniel van den Buuse</td>
<td>Lecturer</td>
<td>HvA University of Applied Sciences</td>
</tr>
<tr>
<td>Renske van Geffen</td>
<td>Lecturer</td>
<td>HvA University of Applied Sciences</td>
</tr>
<tr>
<td>Rob Goedhart</td>
<td>Assistant professor</td>
<td>University of Amsterdam</td>
</tr>
<tr>
<td>Ieva Sakalauskaite</td>
<td>Economist</td>
<td>Bank of England</td>
</tr>
<tr>
<td>2017 graduates</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stephanie Chan</td>
<td>Assistant professor</td>
<td>Xiamen University</td>
</tr>
<tr>
<td>Conor Clune</td>
<td>Lecturer</td>
<td>University of South Wales</td>
</tr>
<tr>
<td>Mark Dijkstra</td>
<td>Assistant professor</td>
<td>Utrecht University</td>
</tr>
<tr>
<td>Anouar El Haji</td>
<td>CEO &amp; Founder</td>
<td>Veylinx</td>
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<tr>
<td>Bart Lameijer</td>
<td>Senior Consultant CFO Services</td>
<td>Deloitte</td>
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<tr>
<td>Rebecca Maughan</td>
<td>Assistant professor</td>
<td>University College Dublin</td>
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<td>Mario Schabus</td>
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<td>University of Melbourne</td>
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<td>Guilherme Vala Elias Pimentel de Oliveira</td>
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<td>Inge Wolsink</td>
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<tr>
<td>2016 graduates</td>
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<tr>
<td>Thomas Akkerhuis</td>
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<td>David Goodwin</td>
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<tr>
<td>Timotej Homar</td>
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<tr>
<td>Monika Kackovic</td>
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<td>Alex Kuiper</td>
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<td>Inez Zwetsloot</td>
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<td>Karlsson Linnér*</td>
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<td>Meddens*</td>
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* transferred to VU in 2015

PhD students on a foreign scholarship
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<th>Affiliation</th>
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<td>Bank Competition and Risk Taking in a Zero Interest Environment</td>
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<td>AUTHENTIC LEADERS BENEFIT EMPLOYEE HEALTH BY FOSTERING INCLUSIVE ORGANIZATIONS</td>
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<td>Wimfried Rugrok</td>
<td>St. Gallen</td>
<td>WHEN MORE PAYS LESS: CEO CAREER VARIETY AND CEO INITIAL COMPENSATION</td>
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<td>CIFRA</td>
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<td>University of Münster</td>
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<td>Increasing Gender and Ethnic Diversity in the Lab and in the Field</td>
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<td>Pompeu Fabra</td>
<td>Family control and trust during a financial crisis</td>
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<td>Jengenson (Willis) Choi</td>
<td>Pittsburgh</td>
<td>Testing the Effect of Incentives on Effort Intensity Using Real Effort Tasks</td>
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<td>Thomas Poulet</td>
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<td>Emergence of an Institutional Niche in the Venezuelan Art Markets</td>
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<td>UVA</td>
<td>A Systematic Review of Human Resource Management Systems and their Measurement</td>
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<td>Hitotsubashi</td>
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<td>The Real Effects of Clinical Trial Disclosures</td>
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<td>Simon Li</td>
<td>Georgia Tech</td>
<td>The Power of Perspective: The Effect of Reporting Frames on Collaboration</td>
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<td>Rudiger Fahlenbruch</td>
<td>Ecole Polytechnique Fédérale de Lausanne</td>
<td>The importance of network recommendations in the director labor market</td>
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<td>Uncertain Performance of Standalone Loyalty Programs: Success Drivers for Coalition</td>
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<td>UC Johnson</td>
<td>Linguistic Formality and Audience Engagement – Invitations' Reactions to Unique Characteristics of Social Media Disclosures</td>
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<tr>
<td>03/05/2018</td>
<td>CIFRA</td>
<td>Paal Hochberg</td>
<td>Rice University</td>
<td>Can Accelerators Accelerate Local High-Growth Entrepreneurship? Evidence from Venture-Backed Startup Activity</td>
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<tr>
<td>08/05/2018</td>
<td>ISM</td>
<td>Tatiana Sokolova</td>
<td>Tilburg</td>
<td>Processing of Prices</td>
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<tr>
<td>22/05/2018</td>
<td>ACC</td>
<td>Melissa Martin</td>
<td>Illinois</td>
<td>Examining the dynamic nature of executive compensation: A firm life cycle approach</td>
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<tr>
<td>22/05/2018</td>
<td>OM</td>
<td>Matthew Pruilota</td>
<td>Ohio State University</td>
<td>Heteroscedastic BART via Multiplicative Regression Trees</td>
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<tr>
<td>28/05/2018</td>
<td>L&amp;M</td>
<td>Bianca Beerman</td>
<td>VU</td>
<td>Organisational Groups</td>
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<tr>
<td>28/05/2018</td>
<td>OM</td>
<td>Evangelos Karoula</td>
<td>ABS - Section OM</td>
<td>Information Retrieval for Complex Tasks</td>
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<tr>
<td>01/06/2018</td>
<td>L&amp;M</td>
<td>Old Freeman</td>
<td>Ongoing Work in, and Future Prospects for, Stakeholder Theory</td>
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<tr>
<td>04/06/2018</td>
<td>Fin brownbag</td>
<td>Tomislav Ladicik</td>
<td>UVA</td>
<td>Limited Attention to Detail in Financial Markets</td>
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<tr>
<td>05/06/2018</td>
<td>ISM</td>
<td>Laura Albareda</td>
<td>Sustainable Business Models</td>
<td>Innovation for sustainability and organizational transformation</td>
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<tr>
<td>05/06/2018</td>
<td>CIFRA</td>
<td>Henrik Cronqvist</td>
<td>University of Miami</td>
<td>Do Low Cost Finance Disourage Social Networks?</td>
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<tr>
<td>08/06/2018</td>
<td>Fin brownbag</td>
<td>Utpal Bhattacharya</td>
<td>UVA</td>
<td>Spillers in Asset Prices: The Curious Case of Haunted Houses</td>
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<tr>
<td>11/06/2018</td>
<td>L&amp;M</td>
<td>Michelle Ryan</td>
<td>Exeter</td>
<td>Uncovering the Glass Ceiling: Women's Leadership Roles in Times of Crisis</td>
</tr>
<tr>
<td>12/06/2018</td>
<td>ACC</td>
<td>Karthik Balakrishnan</td>
<td>LBS</td>
<td>Bank Asset Transparency and Credit Supply</td>
</tr>
<tr>
<td>14/06/2018</td>
<td>OM</td>
<td>Gerben van den Oever</td>
<td>UvA</td>
<td>Discretionary Bonus Pools and Employees’ Influence Activities: An Experimental Study of the Staggered Implementation of the 2006 EU Audit Directive</td>
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<tr>
<td>14/06/2018</td>
<td>OM</td>
<td>Koos van den Oever</td>
<td>Tilburg</td>
<td>Value creation and appropriation in public-sector partnerships</td>
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<tr>
<td>16/06/2018</td>
<td>ACC</td>
<td>Eva Labro</td>
<td>Kuman Flagler</td>
<td>Performance Management at a Distance: Plant-Level Evidence from US Census Data</td>
</tr>
<tr>
<td>20/06/2018</td>
<td>Marketing</td>
<td>Alina Nadasiou</td>
<td>McMaster</td>
<td>Retail Loyalty Programs: The Complexe Cycle of Bit-by-bit Collection and Redemption</td>
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<tr>
<td>21/06/2018</td>
<td>Marketing</td>
<td>Peter Fischer</td>
<td>St. Gallen</td>
<td>Market Research Attacks? When Working with Our “Whole Selves” Makes Us Decide Against Predictive Insights</td>
</tr>
<tr>
<td>21/06/2018</td>
<td>Marketing</td>
<td>Stijn Marinus</td>
<td>E&amp;I- Leuven</td>
<td>Going Healthy: When Does Adding a Health Symbol Improve Harm Product Performance?</td>
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<tr>
<td>25/06/2018</td>
<td>L&amp;M</td>
<td>Yorimi Hidag</td>
<td>Wilfrid Laurier University</td>
<td>You Really Should be Ashamed of Yourself: Displaying Shame Fosters Trust and Forgiveness</td>
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<tr>
<td>25/06/2018</td>
<td>Strategy</td>
<td>Sylvia Grewatsch</td>
<td>UvA</td>
<td>Organisations and socio-technical transitions: A Cognitive perspective</td>
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</table>
### Table 12 (continued) Seminars at ABS 2018

<table>
<thead>
<tr>
<th>Date</th>
<th>Series</th>
<th>Speaker</th>
<th>Affiliation</th>
<th>Title presentation</th>
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<tr>
<td>23/06/2018</td>
<td>OM</td>
<td>Somayeh KoohborfarDaghhigh</td>
<td>ABS - Section OM</td>
<td>Analyzing socio-economic complex adaptive systems...</td>
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<td>29/06/2018</td>
<td>ACC</td>
<td>Ganimi Markov</td>
<td>Naveen Jindal</td>
<td>Does Crowdsourced Research Discipline Sell-Side Analysts?</td>
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<td>03/07/2018</td>
<td>Marketing</td>
<td>Johannes Boegerhausena</td>
<td>UBC Sauder</td>
<td>Better Safe than Sorry: Effects of Brand Hatred on Preferences for Competing Brands</td>
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<tr>
<td>04/07/2018</td>
<td>Marketing</td>
<td>Larina Thürzdil</td>
<td>WU Vienna</td>
<td>Promoting Upscaled Products Like Cinderella: How Appealing to the Tattered Product</td>
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<tr>
<td>04/07/2018</td>
<td>Marketing</td>
<td>Elena Fumagalli</td>
<td>HEC</td>
<td>Origin Can Boost Demand</td>
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<td>04/07/2018</td>
<td>Marketing</td>
<td>King Zhang</td>
<td>Singapore-ETH</td>
<td>Retail Schemes and the Sunk Cost Fallacy: A Field Experiment</td>
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<tr>
<td>04/09/2018</td>
<td>ACC</td>
<td>Wil van der Stede</td>
<td>LSE</td>
<td>An Empirical Analysis of Employee Responses to Bonuses and Penalties</td>
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<tr>
<td>12/09/2018</td>
<td>Marketing</td>
<td>Darya Koleshny</td>
<td>Tinbergen</td>
<td>Shining a Rose-Colored Light Selfie: Gender, Age, and Cross-National Differences in</td>
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<tr>
<td>13/09/2018</td>
<td>CIFRA</td>
<td>Felipe Severino</td>
<td>Tuck School of Business - Dartmouth</td>
<td>Settlements</td>
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<tr>
<td>14/09/2018</td>
<td>Marketing</td>
<td>Rob Smith</td>
<td>Ohio</td>
<td>The Role of Holistic Processing in Simultaneous Consumption</td>
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<tr>
<td>14/09/2018</td>
<td>Marketing</td>
<td>Anna Paley</td>
<td>Ohio</td>
<td>Too Confused to Converse: The Effect of Financial Constraints on Word-of-Mouth</td>
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<tr>
<td>18/09/2018</td>
<td>ACC</td>
<td>Ido Granja</td>
<td>Chicago Booth</td>
<td>Going the Extra Mile: Distant Lending and Credit Cycles</td>
</tr>
<tr>
<td>19/09/2018</td>
<td>E&amp;I</td>
<td>Scott Griffin</td>
<td>Terry College of Business, Georgia</td>
<td>Born to Take Risk? The Effect of CEO Birth Order on Strategic Risk Taking.</td>
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<tr>
<td>20/09/2018</td>
<td>CIFRA</td>
<td>Andrei Malenko</td>
<td>MIT</td>
<td>Asymmetric Information and Security Design under Knightian Uncertainty</td>
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<tr>
<td>24/09/2018</td>
<td>OM</td>
<td>Rob Goodhart</td>
<td>ABS - Section OM</td>
<td>Statistical control of Shewart control charts</td>
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<tr>
<td>24/09/2018</td>
<td>Fin/brownbag</td>
<td>Tae Chun Lin</td>
<td>The University of Hong Kong</td>
<td>The Round Number Heuristic and Crowdfunding Performance</td>
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<td>02/10/2018</td>
<td>ISM</td>
<td>Margarthe F. Wiersma</td>
<td>UC Irvine</td>
<td>Activist Hedge Fund Success: The Role of Reputation</td>
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<tr>
<td>04/10/2018</td>
<td>CIFRA</td>
<td>Ronen Babenko</td>
<td>N. P. Carey School of Business - Arizona</td>
<td>Executives in Politics</td>
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<tr>
<td>11/10/2018</td>
<td>CIFRA</td>
<td>Jon Yang</td>
<td>Kelley School of Business</td>
<td>Carrot or stick? Evidence from a pair of natural field experiments testing lender information sharing hypotheses</td>
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<td>18/10/2018</td>
<td>CIFRA</td>
<td>Rauna Apparwal</td>
<td>McDonough School of Business - Georgetown University</td>
<td>Safe Asset Shortages: Evidence from the European Government Bond Lending Market</td>
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<td>19/10/2018</td>
<td>Fin/brownbag</td>
<td>Savitar Sundaresan</td>
<td>Imperial College London</td>
<td>Emergency Preparedness: Rare Events and the</td>
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<td>29/10/2018</td>
<td>OM</td>
<td>Chintan Amrit</td>
<td>ABS - Section OM</td>
<td>Persistence of Uncertainty</td>
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<td>01/11/2018</td>
<td>CIFRA</td>
<td>Francesco Cornelli</td>
<td>London Business School</td>
<td>Team Stability and Performance: Evidence from Private Equity</td>
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<tr>
<td>06/11/2018</td>
<td>ABS-RI workshop</td>
<td>Philippa Jagourt</td>
<td>EM Lyon</td>
<td>A Primer in Dealing With Endogeneity in Social Sciences</td>
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<td>07/11/2018</td>
<td>Fin/brownbag</td>
<td>Edward Van Woop</td>
<td>Leads School of Business - University</td>
<td>Compensation in high finance: A theory of periodic labor markets and guaranteed bonuses</td>
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<td>13/11/2018</td>
<td>ACC</td>
<td>Stephan Kramer</td>
<td>RSM</td>
<td>The big birthday crisis: How approaching a new life decade causes CEO underperformance</td>
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<td>13/11/2018</td>
<td>L&amp;M</td>
<td>Pierre Steel</td>
<td>Haskayne</td>
<td>Big Data and Big Science: Introducing a new Vertical for Cloud-Based Meta-Analytic Crowding Coding</td>
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<td>14/11/2018</td>
<td>E&amp;I</td>
<td>Tom Grad</td>
<td>Vienna</td>
<td>Strategic behavior in contexts with heterogeneous agents: Evidence from the field**.</td>
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<td>14/11/2018</td>
<td>E&amp;I</td>
<td>Johanna Glauber</td>
<td>Munich</td>
<td>Learning from failure across products**. The full paper is attached to this invite</td>
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<td>15/11/2018</td>
<td>CIFRA</td>
<td>Peter Kondor</td>
<td>LSE</td>
<td>Heterogeneous Global Cycles</td>
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<td>23/11/2018</td>
<td>Fin/brownbag</td>
<td>Rex Wang</td>
<td>Erasmus School of Economics</td>
<td>N + 1: From Other Industries: Overgeneralization and Analy Beliefs</td>
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<td>27/11/2018</td>
<td>ACC</td>
<td>Christoph Sextroh</td>
<td>Tillburg</td>
<td>Overgeneralization and Analy Beliefs</td>
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<td>27/11/2018</td>
<td>Fin/brownbag</td>
<td>Pascal Golec</td>
<td>Uva</td>
<td>Why do firms become less dynamic as they age? Evidence from structural estimation</td>
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<td>28/11/2018</td>
<td>E&amp;I</td>
<td>Anuha Ramesh</td>
<td>Darden</td>
<td>decisions</td>
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<td>28/11/2018</td>
<td>E&amp;I</td>
<td>Jonathan Strick</td>
<td>Munich</td>
<td>Membership</td>
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<td>29/11/2018</td>
<td>ISM</td>
<td>Arine te Braak</td>
<td>Leuven</td>
<td>Mobile Self-Scanning Use Influences Consumers’ Grocery Purchases</td>
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<td>29/11/2018</td>
<td>CIFRA</td>
<td>Augustin Landier</td>
<td>HEC Paris</td>
<td>New Experimental Evidence on Expectations Formation</td>
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<td>06/12/2018</td>
<td>CIFRA</td>
<td>Jacob Saji</td>
<td>UNC Chapel Hill</td>
<td>Monetary Policy &amp; Commercial Real Estate Price Dynamics</td>
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<td>07/12/2018</td>
<td>Fin/brownbag</td>
<td>Nicola Limidio</td>
<td>Boston University</td>
<td>The Effect of Chinese FDI in Africa: Evidence from Ethiopia</td>
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<td>10/12/2018</td>
<td>ISM</td>
<td>Hang-yeo Chan</td>
<td>RSM</td>
<td>Understanding consumer experience by decoding brain signals</td>
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<td>14/12/2018</td>
<td>Fin/brownbag</td>
<td>Oscar Soons</td>
<td>UVa</td>
<td>The Political Economy of Institutionally Diverse Monetary Unification</td>
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<td>18/12/2018</td>
<td>E&amp;I</td>
<td>Chantal van Esch</td>
<td>Pomona</td>
<td>by Entrepreneurs</td>
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</table>
**Forthcoming**


Bridoux, F. & Vishwanathan, P. (2019). When do powerful stakeholders give managers the latitude to balance all stakeholders’ interests? Forthcoming in *Business & Society*.


Diko, M.D., Chakraborti, S. & Does, R.J.M.M. (2019). An alternative design of the CUSUM chart for monitoring the mean when parameters are estimated. Manuscript submitted for publication.


Academic journal publications


**Academic book publications (volumes and chapters)**


**Papers in proceedings**


**Professional**


**Dissertations**


Working- and discussion papers


Jochem, T., Dietrichson, J. & Gudmundsson, J. (2018). Let's talk it over: Communication and coordination in teams. SSRN.


Ronay, R., Oostrom, J.K., Asbach, S., Case, C. & Maner, J. (2018). *Two ways to the top, one way down: Dominance-based leaders inspire reverse dominance hierarchies.*


Sol, J. (2018). Economics in the Anthropocene: Steady state economics or species extinction. Tinbergen Institute. Discussion paper, 18-039(8). (under revision Ecological Economics, yet to be cited according to google scholar) 

Contributions to academic conferences, workshops and seminars 
Bissessur, S.W., Goncharov, I. & Triest, S.P. van (2017) Differences in the likelihood and magnitude of impairments and unrealized losses: evidence from the real estate industry. IESEG School of Management. Lille, France., 18 January 2018 
Bissessur, S.W., Goncharov, I. & Triest, S.P. van (2017) Differences in the likelihood and magnitude of impairments
and unrealized losses: evidence from the real estate industry. ACC2018 IAAER/ESMT. Berlin, Germany., 26 February 2018
Bissessur, S.W., Goncharov, I. & Triest, van (2018). Are Impairments and Unrealized Losses Equally (Un)timely? 4th Dutch Accounting Research Conference. Groningen, the Netherlands., 15 June 2018
Bridoux, F.M. & Vishwanathan, P. (2018, March 13). When do powerful stakeholders give managers the latitude to balance all stakeholders’ interests?, invited presentation, Louvain School of Management


Erasmus Executive Compensation Conference, June.


Glasgow, United Kingdom, 23/05/18 - 25/05/19.


Haxhi, I., International Corporate Governance Society conference, paper presentation, Corporate Governance of Multinational Corporations Shanghai, China, Oct 2018
Haxhi, I., Institute of Innovation Research (IIR), Hitotsubashi University (HU), roundtable discussion on “Client-auditor relationship for the post-IPO firms” Tokyo, Japan, Sep 2018.
Haxhi, I., Institute of Innovation Research Summer School, IIR, Hitotsubashi University, discussant, Tokyo, Japan, Aug 2018.
Haxhi, I., Academy of Management (AOM) Annual Meeting, paper presentation, “Swift institutions: What can refugee economies teach us about how institutions emerge?” Chicago, US, Aug 2018
Haxhi, I., AOM Annual Meeting, paper presentation, “Corporate Governance of Multinational Corporations” at Corporate Governance and Global Strategy Symposium, Chicago, US, Aug 2018
Haxhi, I., Strategic Management Society (SMS) Special Conference in Oslo, paper presentation, Corporate Governance of Multinational Corporations Oslo, Norway, Jul 2018
Haxhi, I., INSPER Business School, research seminar, “Swift institutions: What can refugee economies teach us about how institutions emerge?” Sao Paolo, Brazil, Jun 2018
Haxhi, I., Sawyer Business School, Suffolk University, roundtable discussion on “Emergence of swift institutions in conflict areas” Boston, US, Mar 2018.


Dolen, W. van (2018, December 24). NOS Radio 1 Journaal. De nieuwe opzet van Serious Request is sympathiek, maar wat mist is het gevoel van saamhorigheid.


Georgallis, P. (blogs and online media): Research covered in the Gulf Times, Organizational musings, Jijtang (in Chinese), the Erb Institute, and ARCS articles.


Lenfant, F. (2018, all year). Lectures: Conflict Aid and Development. CICAM, Center for International Conflict Analysis and Management, Radboud University, Nijmegen.


Pisani, N. & Riva, E. (2018). Will it pay to be large in the EU steel industry? The answer may not be straightforward. LSE Business Review.


Schaik, F. van “International Public Sector Accounting Standards Board – Consultative Advisory Group”, Presentation for the Forum of Firms (the world’s major accounting firms, represented by their global regulatory partners), New York, New York, USA.


https://www.ad.nl/economie/praatje-bij-koffieautomaat-maakt-bedrijf-suksesvoller–af5c3e02/


Organisational contributions to conferences, workshops and seminars


Boon, C. Chair of the Best Student Convention Paper Award committee, HRIC, Dublin.

Boon, C. Member of the HR division best student paper award committee.

Boon, C. Member of the Middle-Stage Doctoral Consortium Committee of the HR division of Academy of Management.

Boon, C. Co-chair of the Hospitality committee of the HR division of the Academy of Management.


Boot, A.W.A. (2018, June 17-20). Member Program Committee, 53rd Annual Conference of the Western Finance Association, Conorado, CA, USA.


Eiling, E. (2018). Co-chair of European Finance Association Doctoral Tutorial, Program Committee Member of the European Finance Association, Program Committee Member of the Northern Finance Association.


Francke, M.K. (2018, November 30). Member of program committee of the 10th ERES educational seminar “Real Estate Professionals of Tomorrow”, Kaiserslautern, Germany.


Mol, S.T. (2018, October 22-23). Member of the Organizing and Programme Committee of the 2nd Annual Learning and Student Analytics Conference.


**Participation in academic networks & fellowships**


Boon, C. Member of the Academy of Management, and EAWOP (European Association of Work and Organizational Psychology).


Boot, A.W.A. (2018). Honorary Professor, University of Ljubljana.


Georgallis, P. (2018). Member of Academy of Management, Group of Research on Organizations and the Environment; Affiliate Member of the Society and Organizations Research Center (HEC Paris).

Hartog, D.N. den (2018). Member of Academy of Management, Society for Industrial and Organizational Psychology, ION, European Association of Work and Organizational Psychology, and International Association of Applied Psychology. Member of the Royal Holland Society of Sciences and Humanities.

Hoogh, A.H.B. de (2018). Full Member of the Kurt Lewin Institute, member of the European Association of Work and Organizational Psychology.

Kolk, A. (2018). Member of the Academy of International Business, the Academy of Management, the Academy for Business in Society, Strategic Management Society.


Maas, V. (2018): Coordinator European Network for Experimental Accounting Research (ENEAR) and Member of the American Accounting Association: Accounting, Behavior and Organizations Section, Management Accounting Section, Information Systems Section. Member of the European Accounting Association.


Verbeeten, F.H.M. (2018). Member research network CEPRA (Center for Performance Research & Analytics; http://cepra.eu/english/index.php/team/research-network), research network with members from St. Gallen University, Augsburg University, University of Bologna, University of Sydney, and University of Queensland (amongst others).


Westermann-Behaylo, M. (2018). Board Member, Social Issues in Management Division, Academy of Management; Board Member, Stakeholder Management Interest Group, Strategic Management Society; Board Member, International Association for Business and Society; Member, European Group for Organization Studies.

**Volume-editorship**


Member editorial board/editor international refereed journals


Boon, C. Associate Editor of The International Journal of Human Resource Management.


Haxhi, I. (2014). Member of the research committee, International Management Division, Academy of Management Annual Meetings.


Kourula, A. (2017–). Co-Editor of Special Issues / Editorial Board Member, Journal of Business Ethics.

Kourula, A. (2018–). Associate Editor Business & Society.


Maas, V. (2014 - …) Associate Editor European Accounting Review.

Mattison Thompson, F. Editorial board member Journal of Market Research.


Member editorial board/editor non-refereed and Dutch journals


Referee activities


Analysis, the Journal of Banking and Finance, the Journal of International Money and Finance, the Journal of Empirical Finance.


Lenfant, F. (2018), Ad hoc reviewer, Journal of Business Ethics; Business and politics


**Membership of academic committees (including Ph.D. committees outside the FEB)**

Amrit, C. (2018). Member of External PhD Examination Committee of Foad Marzoughi, University of Auckland, New Zealand.
Buitelaar, W.L. (2002, 23 October). Member Ph.D. committee S. Rijnders (University of Twente; supervisor: Prof.dr. J. Krabbendam).
Georgallis, P. (2018). Member of the Organizations and the Natural Environment Division’s communications committee (elected role, Academy of Management).
Kourula, A. (2016-). Advisory Board Member, Research project on ethics in sports, University of Jyväskylä, Finland.
Maas, V. (2018). Member Ph.D. committee C. Hörner (University of Bern)
Onderstal, S. (2018). Member of the selection committee of the Dutch economists day (NED).
Onderstal, S. (2018). Member of the selection committee for NWO’s VIDI grants.
Verbeeten, F.H.M. Member PhD committee of Ye Li (Utrecht University, 31 January, 2018; supervisors prof.dr.Clemens Kool and dr. P.J. Engelen).
Wouters, M. (2018). Member of the Ph.D. committee Eero Ståhlberg (University of Turku; supervisors Prof. Dr. Kari Lukka, Dr. Jan Pfister).

Prizes and honours
Zhan, J., Eerde, W. van & Gevers, J.M. P. (2018). How can leaders ensure employees deal with rules appropriately under time pressure: A dual-path model with temporal leadership and ethical leadership as moderators. Award for Most Promising Research Proposal in Leadership, awarded by The Johnson A. Edosomwan Leadership Institute, at the Professional Development Workshop on “Improving Leadership Research: Mentoring to Develop Proposals into High Quality Publications” at the Academy of Management, Chicago, IL.

2nd and 3rd stream funding
Baart, A. (2018). UvA 385 travel grant (intended for travel to DRC for CARPA project) €2970 [granted]
Bissessur, S.W. (2018). UvA ICT Grassroots. €1.000 subsidy for one years. Project Title: ‘Visuele Interactieve Feedback Online (VIFO)’. [granted]
Ebbers, J.J. (2018). NWO-KIEM project. € 18.000 subsidy for 1 year. Project title: ‘Motivations of artists for (not) starting a crowdfunding campaign.’ [granted]
Engel, Y. (2018). NWO-VENI grant proposal. € 250.000 subsidy for three years. Title of research: ‘Tackling startup diversity debt: how to debias early startup hiring?’. [granted]

Kolk, A., Kourula, A. & Lenfant, F. (2018). Reconciliation through business participation: Reducing tensions within and between organizations to promote peace in Central African countries. NWO-WOTRO Joint SDG research initiative - Tackling Global Challenges through Use-Inspired Research SDG. € 500.000 total budget [not granted].


Mohammadi, R. (2018). €1600, Short Term Scientific Mission grant for 2 weeks visiting at University College Dublin, Ireland. [granted]

Mohammadi, R. (2018). €1200, Travel grant for the COSTNET conference, Warsaw University of Life Sciences, Poland. [granted]


Weihrauch, A. (2018). Research project from ING. € 34.960,- [granted].

Research in collaboration with business/industry/other organisations

Dolen, W.M. van (2015-2016). International study on the impact of services provided by child helplines in Europe. Childhelplines in the Netherlands, Belgium, Denmark, Croatia and Italy provide data.

Dolen, W.M. van (2018-2019). NDA signed with Starbucks for providing data for research PhD-project Ujjwal Sharma together with Stevan Rudinac. Topic: Automatic Store Popularity Prediction


Various activities
Boon, C. (2016-2019). Member of the Executive Committee of the HR division of the Academy of Management (elected by HR division members)
Boon, C. (2013-). Ambassador representing the Netherlands for the HR division of the Academy of Management
Boot, A.W.A. (2018). Chairman, Research Advisory Committee SAFE, Goethe University, Frankfurt am Main.
Boot, A.W.A. (2018). Member Board EMFC (Controller program), University of Amsterdam.
Eerde, W. van (2018). Editor of the newsletter of International Time Perspective Network,
Maas, V. (2018). Chair of the Publications Committee of the Management Accounting section of the American Accounting Association
Roos Lindgreen, E. (2018). Member of the Jury of the Amsterdam Science and Innovation Award.
Schaik, F, van Member Consultative Advisory Group of the International Public Sector Accounting Standards Board (IPSASB CAG): http://www.ipsasb.org/cag
Verbeeten, F.H.M. (2018). Member jury ‘Best Finance Team of the Year’
Verbeeten, F.H.M. (2018). Advisory board IMA© Corporate Recognition Award
Wouters, M. (2018). Member of the Verein für Sozialpolitik (German Economic Association), Ausschuss für Unternehmensrechnung (committee of Accounting).