Workshop "*Organizing Innovation for the Global Talent Race*"

January 16th and 17th, 2023

Venue: Amsterdam Business School - Plantage Muidergracht 12, 1018 TV Amsterdam

Organizers: Vittoria G. Scalera – *Amsterdam Business School;* Alessandra Perri – *Luiss Business School*;

Agenda

January 16th

14.00-14.30: Welcome Coffee and Registration

14.30-15:00: Opening and Institutional Greetings

- **Mark van der Veen,** Director Graduate School of Business & Co-Chair of Department Strategy and International Business - *Amsterdam Business School*

15.00-17.00: Panel "*Tech Talents: Where to Find Them, How to Organize Them, and How to Retain Them*" (Tentative Title)

Chair

- **Svetlana Khapova,** Head of Department Management & Organization and Head of Section HR/OB - *Vrije Universiteit Amsterdam*

Panelists

- **Andrea Gutierrez**, Early Careers Recruitment Lead – *Booking.com*
- **Jovana Karanovich**, Founder and Managing Director - *Reshaping Work* and *Erasmus University Rotterdam*
- **Kaikai Jing,** Market & Business Intelligence Manager - *Brunel International*
- **Mariagrazia Squicciarini**, Chief of Executive Office, Social and Human Sciences Sector, *UNESCO*

17.00-18.30: Drinks (at the Amsterdam Business School)

18.30-: Dinner (invited guests only)

January 17th

9.00-9.20: Breakfast

9.20- 9.30: Welcome and Introduction

- Vittoria Scalera, co-organizer of the event - *Amsterdam Business School*
- Arno Kourula, Co-Chair of Department Strategy and International Business & Co-Director of Honours Programme Sustainability & Sustainability Initiative - *Amsterdam Business School*

9.30- 11.00: Session 1

- Neus Palomeras (Universidad Carlos III de Madrid) "*Job Protection and Inventors' Behavior*", with Eduardo Melero (Universidad Carlos III de Madrid) and David Wehrheim (IESE)
  - Discussant: Nathan Betancourt (University of Amsterdam)

- Alessandra Perri (LUISS Business School, LUISS University) "*Knowledge Workers, Intra-Firm Mobility and Distributed R&D*", with Alba Marino (University of Messina) and Vittoria G. Scalera (University of Amsterdam, Amsterdam Business School)
  - Discussant: Eduardo Melero (Universidad Carlos III de Madrid)

11.00- 11.20: Coffee Break

11.20-12.50: Session 2

- Gianluca Carnabuci (ESMT) "*When brokers leave home: social capital, inter-firm mobility, and brokers' innovative performance*"
  - Discussant: Daniela Iubatti (SKEMA Business School)

- Fabian Gaessler (Universitat Pompeu Fabra) "*Filling the Gap: The Consequences of Collaborator Loss in Corporate R&D*", with Felix Poege (Boston University), Karin Hoisl (Mannheim University), Dietmar Harhoff (Max Planck Institute for Innovation and Competition), and Matthias Dorner (Institute for Employment Research - IAB)
  - Discussant: Bram Timmermans (Norwegian School of Economics)

January 17th

13.50- 15.20: Session 3

- Marta Prato (Yale University) "*The Global Race for Talent: Brain Drain, Knowledge Transfer, and Growth*"
  - Discussant: Sara Signorelli (University of Amsterdam)

- Maria Roche (Harvard Business School) "*Proximate (Co-)Working: Knowledge Spillovers and Social Interactions*", with Alex Oettl (Scheller College of Business) and Christian Catalini (MIT Cryptoeconomics Lab)
  - Discussant: Manuel Gómez Solórzano (Tilburg University)

15.20-15.40: Coffee

15.40: 16.40: Keynote Speech

- Matt Marx, Bruce F. Failing, Sr. Chair in Entrepreneurship and Professor of Management & Organizations, - *Dyson School of Applied Economics & Management, SC Johnson College of Business, Cornell University*

  "*What role do Proximity and Demography Play in Innovation and Entrepreneurship?*" (Tentative title)

16.40-17.00: Concluding Remarks

- Alessandra Perri, co-organizer of the event - *Luiss Business School*

17.00-18.00: Informal drinks