

Vilma Chila

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ACADEMIC APPOINTMENTS

2020-Today Assistant Professor in Entrepreneurship and Innovation
Amsterdam Business School, Department of Entrepreneurship and Innovation

EDUCATION

2021 Ph.D. in Management
Tilburg School of Economics and Management, Tilburg University
Advisors: Xavier Martin & Shivaram Devarakonda
Committee members: Martin Ganco, Kevin Steensma, Anu Wadhwa, Geert Duijsters, Carolin Haussler

- **Finalist, Heizer Dissertation Award, ENT division of the Academy of Management**

2019 Visiting Scholar (during PhD)
Chinese University of Hong Kong

RESEARCH

Interests: Entrepreneurship, Innovation, Strategic Human Capital, Strategy

Published work

- Chila, V. & Devarakonda, S. V. (2024). The effects of firm specific incentives (stock options) on mobility and employee entrepreneurship. *Journal of Business Venturing*.
- Chila, V. & Martin, X. (2019). Types of spinout firms and collaborative relationships with parent organizations. Reuer, J. J., & Matusik, S. F. (Eds.). *The Oxford Handbook of Entrepreneurship and Collaboration*. Oxford University Press.

Working papers

- Chila, V., Devarakonda, S. & Martin, X. The Road to recovery: Spin-out events and parent-firm adaptation. (Conditionally accepted – *Strategic Organization*)
- Chila, V. & van den Oever K. Time to Go? Lifecycle events and board turnover? (R&R – *Journal of Business Venturing*)
- Chila, V., Devarakonda, S. & Martin, X. The impact of parents and neighbors on the capability development of new ventures (Reject & Resubmit – *Journal of Operations Management*)
- Chila, V., Devarakonda, S. & Martin, X. Endowment and investment effects of pre-entry experience on VC funding (under review)
- Chila, V. & Devarakonda, S. V. Patent scope uncertainty and VC funding (under review)

AWARDS AND GRANTS

2019 Research Visit Grant, Tilburg University (€5,000)
2017 Alumni Research Grant, Tilburg University (€6,000)
2016 Koopmans Scholarship, CentER, Tilburg University (€12,000)
2015 CentER Scholarship, CentER, Tilburg University (€5,400)
2012 Academic excellence, Athens University of Economics & Business (€1,000)

INVITED PRESENTATIONS

2023 QUT Australia
2022 Esade Business School
2020 Amsterdam Business School

2019 IESE Barcelona, Rotterdam Business School, Universidad Carlos III de Madrid (UC3M), KU Leuven

CONFERENCE PRESENTATIONS

- 2024 **ACERE 2024**
Patent scope uncertainty and VC funding
- 2023 **Academy of Management Annual Meeting**, Boston, MA
Druid, Portugal
Patent scope uncertainty and VC funding
Symposium: Strategies for Scaling-Up: Addressing Changing Nature of Challenges Over a Venture's Lifecycle
- 2022 **Academy of Management Annual Meeting**, Seattle, WA
Strategic Management Society, London, UK
Israel Strategy Conference
Patent scope uncertainty and VC funding
Political ideology and VC funding
- 2021 **Academy of Management Annual Meeting** (online)
Endowment and investment effects of pre-entry experience on VC funding
- 2020 **Academy of Management Annual Meeting** (Vancouver, Canada)
Strategic Management Society (London, UK)
The impact of parents and neighbors on the capability development of new ventures
*Employee stock options, mobility, and entrepreneurship: Evidence from the Semiconductor industry**
**Nominated for best PhD paper award (SMS).*
- 2019 **Imperial innovation & entrepreneurship conversation**, London, UK
DRUID, Copenhagen, Denmark
Academy of Management Annual Meeting, Boston, MA
Employee stock options, mobility, and entrepreneurship: Evidence from the Semiconductor industry
How do spin-outs relate with parents' innovation in existing and new technological areas
- 2017 **Strategic Management Society**, Banff, Canada
How do spin-outs relate with parents' innovation in existing and new technological areas

CONSORTIA PARTICIPATION

- 2022 Junior Faculty Consortium, STR division, AoM Annual Meeting, Seattle
- 2019 SEI Doctoral Consortium, KU Leuven, Leuven
- 2019 ENT Division Doctoral Consortium, AoM Annual Meeting, Boston
- 2019 TIM Division Research Development Workshop, AoM Annual Meeting, Boston
- 2019 The Future of Management Conference, Hong Kong
- 2018 STR Division Doctoral Consortium, AoM Annual Meeting, Chicago
- 2018 16th Annual OMT Dissertation Proposal Workshop, AoM Annual Meeting, Chicago
- 2018 Smith Entrepreneurship Research Conference Doctoral Consortium, College Park, MD
- 2017 Smith Entrepreneurship Research Conference Doctoral Consortium, College Park, MD

TEACHING

Interests: Strategic entrepreneurship & Innovation management

- 2020-2024 Innovation Management (MSc Business Administration)
- 2020-2024 Innovation Management (BSc Business Administration)
- 2020-2024 Thesis Supervision (MSc Business Administration)
- 2016-2019 Corporate Entrepreneurship (BSc. International Business Administration)
- 2016-2019 Thesis Supervision (BSc International Business Administration)
- 2016-2019 Thesis Supervision (MSc Strategic Management & International Management)

SERVICE

- 2022-2024 Reviewer Organization Science, Strategic Entrepreneurship Journal
- 2018-2024 Reviewer, Strategic Management Society – Strategic Human Capital group

2017-2024 Reviewer, Academy of Management – Entrepreneurship, TIM, & STR divisions
2014-2019 Member, Education Committee Research Master, Tilburg University, 2014-2019

PRIOR WORK EXPERIENCE

2015- 2016 Research Assistant, **Tilburg University**
2015 Research Assistant, **imec**
2013 Administrative Assistant, **Koutsodontis Education Centre**
2012 Communication Trainee, **Council of Europe**
2010-2011 Marketing Trainee, **3M Corp.**