ABS-RI Research Publication Criteria for Tenured Staff

A. The purpose of the publication criteria for tenured staff is to primarily stimulate and reward the following three areas:

- Research productivity
- Quality of output
- Independence in research

B. Journals are ranked as A*/A/B and M according to the ABS-RI journal list. Points are awarded for publications in the journals on the list as follows:

- A* = 200 points
- A/M = 100 points
- B = 50 points

- Publications that are not a full-length research paper (commentaries, special issue editorials etc.) are awarded points based on a decision by the ABS research director following a proposal by the head of section. Points awarded to such publications will normally be lower than the points for a full paper.

- Independence in completing research will be explicitly reviewed by the ABS research director if deemed necessary.

- Journals outside the business, finance and management categories are not incorporated in the ABS-RI journal list but may also yield points even if they are not included (and have also not been included in previous versions of the ABS-RI journal list). A journal may be considered for classification as an ‘ABS-RI journal list equivalent’ if:

1. it is included in the Thomson Reuters (ISI) Web of Science (WOS) in the (Social) Science Citation Index (SCI / SSCI journal)

   and

2. its subject categories do not include any of the following: “business”, “business, finance”, “management”

   and

3. the journal's 5-year impact factor is such that it ranks at least in the highest 10% of the (combined) ISI Subject Category list(s), in which case it can be ranked as “non-core A**

   or

4. If the 5-year impact factor of a "Non-Core ISI Journal" is listed in the highest 20% of the (combined) ISI Subject Category list(s), the journal is classified as "non-core A".

   or
5. If the 5-year impact factor of a "Non-Core ISI Journal" is listed in the highest 60% of the (combined) ISI Subject Category list(s), the journal is classified as "non-core B".

The ranking of these journals is never automatic. Although we strive to stimulate excellent research, we expect researchers to make their primary contribution to the field of business and/or finance. Hence, their primary focus cannot be on publishing outside business, finance and management journals and/or on non-business/finance/management-related topics.

C. In order to attain a 50 per cent research time allocation, the targets for a tenured staff member over a five year period derived from the two criteria under A) above are the following:

- Productivity: A total of 400 points or more.

...and...

- Quality: Of the total points, 300 points (3/4) or more must come from the A* and/or A/M categories combined. Publications in A/M journals cannot all be in the same journal.

For those who don't meet the quality criteria above a 20% deduction in research time is calculated. Adjustments for part-time faculty are made proportionally; and there are step-wise adjustments for those who do not fully meet the requirements, as indicated below (and see also note II for examples):

- 400 points or more: 0.5 fte
- 300 – 399 points: 0.4 fte
- 200 – 299 points: 0.3 fte
- 100 – 199 points: 0.2 fte
- 0 – 99 points: 0.0 fte

**Note I:** The following combinations are some examples of how to meet the criteria for 50% research time: 2A*; 1A*+2A/M; 1A*+1A/M+2B; 3A/M+2B.

**Note II:** The following are examples of adjustments to calculate research time based on points earned which fall below the points requirement for 50% research time:

Example 1: Researcher with 1,0 fte appointment and 350 points in the preceding 5 year period: 0,4 fte research time.

Example 2: Researcher with 0,25 fte appointment and 80 points in the preceding 5 years: 0,10 fte research time (0,25*0,4).

Example 3: Researcher with 0,80 fte appointment and 200 points in the preceding 5 years: 0,24 fte research time (0,8*0,3).

Example 4: Researcher with 1,0 fte appointment and 400 points in the preceding 5 year period, all from B journals: 0,40 fte research time (0,5*0,8).

Example 5: Researcher with 0,2 fte appointment and 100 points in the preceding 5 year period (two B articles): 0,08 fte (0,1*0,8).
Example 6: Researcher with 0.8 fte appointment and 300 points in the preceding 5 year period (two A and two B articles): 0.32 fte research time (0.4*0.8)

Note III: People hired from outside academia (e.g. from industry) who have had an excellent past performance in academic research more than five years prior to their appointment (and thus would have earned 50% research time then) may obtain a grace period of five years [equivalent to tenure track staff] before they need to satisfy the criteria for research time. During this five year period they will receive 50% research time.